

ЛC-LEF

MARINE CORPS-LAW ENFORCEMENT FOUNDATION Educating the children of those who sacrificed all

OCT 2020

NEWSLETTER

---- ISSUE #60























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Marine Corps - Law Enforcement Foundation

OUR MISSION

The Marine Corps-Law Enforcement Foundation (MC-LEF) provides educational assistance to the children of fallen United States Marines and federal law enforcement personnel. Since our founding in 1995, MC-LEF has awarded over \$79 million in scholarships and other humanitarian assistance, and supported over 4,200 recipients.

MC-LEF relies on the commitment of volunteers and generous donors across the country, who organize events, provide financial support and recruit others to our cause. With only one parttime employee, MC-LEF is sustained by a network of people who believe that the brave men and women who protect our country and our communities deserve to have their families protected as well.

Thanks to our generous donors, MC-LEF is currently able to place a \$35,000 savings bond in a scholarship account for every child who loses a parent serving in the United States Marine Corps or any federal law enforcement agency. In recent years, we have expanded our mission to provide medical equipment and financial support to catastrophically wounded Marines, as well as financial support for mentally or physically disabled children of active duty Marines. In the past, MC-LEF has also aided the children of other military personnel who perished in terrorist attacks and in the wars in Iraq and Afghanistan.

MC-LEF is an approved IRS 501 (c) 3 organization that has been recognized for its excellence and efficiency by the Independent Charities of America. 98% of all donations to MC-LEF go directly to fund our mission.

Although MC-LEF is immensely proud of our work to date, there is still much to be done to support the families of America's Marines and federal law enforcement personnel. Please visit www.mc-lef.org to learn more and find out how you can help.

www.mc-lef.org

MARINE CORPS - LAW ENFORCEMENT FOUNDATION

273 Columbus Avenue • Office #10 • Tuckahoe, NY 10707

- None of the MC-LEF Directors or Officers receives compensation for their services -

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	NEWSLETTER EDITOR: Lou Piantadosi	

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MC-LEF Celebrates 25 Years

The Marine Corps-Law Enforcement Foundation was created 25 years ago. We have proudly supported over 4,200 recipients of scholarships, humanitarian support and medical assistance. MC-LEF has awarded in excess of \$79 million dollars over the past 25 years. This amazing support has only been possible due to the efforts of our hard-working volunteer committees, our outstanding leadership, and most importantly the generosity of our wonderful donors. We look forward to fulfilling the Marine Corps motto, *Semper Fidelis*, for the next 25 years and beyond.

MC-LEF THROUGH THE YEARS...

1995

The Marine Corps – Law Enforcement Foundation (MC-LEF) is created. Former Assistant Director in Charge of the New York Office, FBI, James K. Kallstrom is named Chairman of the Board of MC-LEF. Pete Haas becomes the first President of the Foundation.

1995

Oklahoma City Bombing

Oklahoma City Bombing – results in MC-LEF's first distribution of 32 scholarships awarded totaling \$260,300.00.

1996

After just one year of fundraising, MC-LEF raises more than \$400,000 and distributes 47 scholarships.

2000

USS Cole Bombing

USS Cole Bombing- MC-LEF awarded in excess of \$100,000.00 in scholarship support for the eligible children left behind from the attack.

2001

9/11 Terrorist Attacks & Invasion of Afghanistan After the terrorist attacks of September 11, fundraising more than doubled, totaling \$1.6 million, a million dollar increase over the previous year.

2003

Invasion of Iraq

U.S. begins invasion of Iraq; MC-LEF raises and distributes over \$11 million worth of scholarships to 402 recipients.

2006

MC-LEF exceeds over \$25 million in scholarships awarded throughout our history.

2011

MC-LEF exceeds over \$50 million in scholarships throughout our history.

2014

Ed Boran is selected and becomes the second President of MC-LEF to replace retiring leader Pete Haas. Ed has been involved with MC-LEF since the FBI-USMC inception and has dedicated years of service to our cause and success.

2015

MC-LEF exceeds over \$67 million in scholarships and humanitarian aid.

2016

MC-LEF exceeds over \$70 million in scholarships and humanitarian aid.

2018

MC-LEF exceeds over \$75 million in scholarships throughout our history.

2019

MC-LEF Increases Educational Awards to \$35,000.00

1995 - 2020



A WORD FROM MC-LEF CHAIRMAN James K. Kallstrom

It was December, 1994 a group of Marines and their wives gathered in the home of Steve Wallace, in Beverly Hills, California. What started out as a chance to spend time with dear friends began the start of something far bigger than any one person. Naturally talk soon turned to our days in our beloved Marine Corps and the age old mantra of "once a Marine always a Marine." Steve, Pete Haas and I talked about wanting to continue our service to our fellow Marines and I wanted to include my fellow Federal Law Enforcement comrades. The idea of the Marine Corps-Law Enforcement Foundation was hatched. I called our dear friend and Marine veteran Pat McGahn from Steve's home and discussed our idea with him. He thought it was a great idea and volunteered to be our Legal Council and that he would assist Pete with the necessary filings for our 501c3 status. Over the years there would be so many great Patriots that brought the Foundation to life. I only wish I could list them all – for fear I would inadvertently forget someone, I shall not. Pete Haas soon began work on the paperwork and in a few short weeks in February of 1995, MC-LEF was incorporated and recognized by the Internal Revenue Service as a fully documented charity. We can never fully thank Pete or his fabulous late wife, Rosie, for all the grunt work they did to get MC-LEF off the ground and the years of running it. We founders threw in a few bucks to open an account and so it began.

On the morning of April 19, 1995, the Alfred P. Murrah Federal Building in downtown Oklahoma City bombing occurred; it is the worst act of homegrown terrorism in the nation's history – 168 people, including 19 children were killed that day. The FBI responded immediately and brought those guilty of this horrific act to justice. We knew there were Marines in that building and immediately knew we would take care of those families. Our devoted Board member, Rush Limbaugh went on air and told his listeners to help support the Marine Corps-Law Enforcement Foundation's efforts to provide scholarships to the children of Marines or Federal Agents who lost a parent in the Oklahoma City bombing. Rush has been a steadfast supporter and voice for us to this day. It would be impossible to calculate what his support has brought to the Foundation through his listeners and through his and Kathryn's personal support.

MC-LEF began fulfilling its mission and I am very proud to say that 25 years later, over \$79 million has been awarded to over 4,200 recipients. I would like to take this opportunity to thank the many volunteers who work countless hours to carry on our work. It would literally not be possible for us to carry on if these amazing patriots did not continually step up and run galas, golf outings, lunches and a myriad of other events to raise funds. We started out with a gala in New Jersey which moved to New York City and soon expanded to Atlantic City and Philadelphia – the wave continued and we now have events all over the country. I want to thank our amazing volunteer Board for their devotion and always being at the ready. It is incredible that we have run this Foundation with only one part time employee. I must thank my loving wife, Sue and my daughters Kristel and Erika for sharing me with the Foundation. Their unwavering support of me and my work is simply outstanding. As the saying goes, behind every good man is a great woman – I have been blessed with three! I cherished my time in the Marine Corps and my many years with the Federal Bureau of Investigation, but MC-LEF holds a special place in my heart. It has been my honor to serve as its Chairman these last 25 years.

I must convey our most sincerest and heartfelt thanks to our many donors. It is simply impossible to fulfill our mission without you. There are so many of you that have been donating for years – I hope you know the lives you have touched. We receive so many touching letters of thanks from recipients and their families who just can't believe that their fellow Americans care so much.

The United States Marine Corps has given us incredible support since the beginning. We are very honored to know that the Corps leadership has such trust and faith in our Foundation. I wish to extend our thanks to the Corps for this unwavering support. It underscores the credibility of what we do.

I wish to thank the men and women of our armed forces and federal law enforcement agencies for standing between the American people and those who would do us harm. Your service to our Nation is not taken for granted and it is our mission to make sure you all know that MC-LEF has your back. Many service members have shared with me how much they appreciate knowing that their children will be taken care of if anything happens to them. It is our pledge to continue in our mission. God Bless these United States and all who serve to support and defend her.

Semper Fidelis,

Jim

MC-LEF LEADERSHIP



"It has been my honor to serve as Chairman these last 25 years."

James Kallstrom

Chairman: James Kallstrom

James Kallstrom is Chairman of the Board of MC-LEF. As a

founding member, Jim helped to shape our mission and continues to provide advice and counsel on all new initiatives.

An outspoken ambassador for MC-LEF, Jim has helped to increase awareness of the Foundation and its efforts tremendously. Jim has become the voice of MC-LEF, focusing on the need to take care of the sons, daughters and wives of fallen heroes and has been known to refer to MC-LEF donations as "the right thing for the United States."

Jim's vision and commitment to MC-LEF stem from his patriotic career as Director of the New York State Office of Public Security, preceded by 27 years with the Federal Bureau of Investigation and as captain of the US Marine Corps during the Vietnam War. In June 2002, Jim was asked to be Senior Advisor to the Governor for Counter-Terrorism. As Senior Advisor, Jim was responsible for coordinating and bolstering anti-terrorist efforts throughout the State of New York. He reported directly to the Governor and served as a member of the Governor's senior staff. Jim culminated his career in the FBI as the Assistant Director of the New York office before retiring. Because of his extraordinary background, Jim continues to appear on television and radio to discuss issues of national security.

Jim's relationships with Rush Limbaugh, a strong supporter of our cause, and Fox News have given him the opportunity to show appreciation to MC-LEF'S supporters nationwide while also appealing for additional donations.

Jim was born May 6, 1943, in Worcester, Massachusetts, and completed his early education in Massachusetts. Jim holds a Master's Degree as well as two Doctorate Degree's HONORIS CAUSA. He is married to the former Susan Auer and has two daughters, Erika and Kristel.

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MC-LEF LEADERSHIP ... Continued from page 5



Vice Chairman:

General Peter Pace, United States Marine Corps (Retired)

General Peter Pace retired from active duty on October 1, 2007, after more than 40 years of service in the United States Marine Corps.

General Pace was sworn in as sixteenth Chairman of the Joint Chiefs of Staff on Sep. 30, 2005. In this capacity, he served as the principal military advisor to the President, the Secretary of Defense, the National Security Council, and the Homeland Security Council. Prior to becoming Chairman, he served as Vice Chairman of the Joint Chiefs of Staff. General Pace holds the distinction of being the first Marine to have served in either of these positions.

Born in Brooklyn and raised in Teaneck, NJ, General Pace was commissioned in June 1967, following graduation from the United States Naval Academy. He holds a Master's Degree in Business Administration from George Washington University, attended the Harvard University Senior Executives in National and International Security program, and graduated from the National War College.

During his distinguished career, General Pace has held command at virtually every level, beginning as a Rifle Platoon Leader in Vietnam. He also served as Commanding Officer of 2nd Battalion, 1st Marine Regiment; Commanding Officer of the Marine Barracks in Washington, D.C.; Deputy Commander, Marine Forces Somalia; Deputy Commander, Joint Task Force Somalia; Director of Operations for the Joint Staff; Commander, U.S., Marine Forces Atlantic/Europe/South; and Commander in Chief, US Southern Command.

In June, 2008, General Pace was awarded the Presidential Medal of Freedom, the highest civilian honor a President can bestow.



Vice Chairman: Gary E. Schweikert

Gary Schweikert has proudly served as Vice Chairman of MC-LEF for over 20 years and has been an executive in the hospitality industry for over 35 years.

His experience ranges from managing iconic, complex hotels to corporate roles overseeing multiple properties. He has led corporate teams responsible for operations, development, sales and finance. He has been an officer of two public hotel companies, is well-versed in international third-party owner relations, proficient at creating and implementing asset-use strategies and is recognized for building highly efficient and profitable teams.

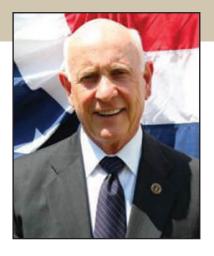
Currently, he is Managing Director of the Hospitality division at CIM Group, an international real estate investment firm. He has previously held Managing Director positions with Grace Hotels, Trump Hotels, Jumeirah Hospitality, Fairmont Hotels and Resorts, and Hilton Hotels Corporation. In these capacities,

in addition to corporate leadership responsibilities, he has led the operations of several of New York's most iconic properties including The Waldorf-Astoria, The Plaza Hotel, and the Essex House.

Mr. Schweikert also formed two private companies which provided operational and development services to owners, investors and developers of independent hotels. He has been retained for development consulting in North, South and Latin America, Morocco and several countries in the Caribbean.

He is the recipient of many awards, including the International Geneva Association's Restaurateur of the Year, the Cardinal's Award by the Archdiocese of NY Cardinal's Committee, the Humanitarian of the Year Award of the American Jewish Committee, and is a past Chairman of the Hotel Association of New York City.

MC-LEF LEADERSHIP



Co-President: Ed Boran

On January 4, 2014, the Governing Board of Directors of MC-LEF selected Ed to become the organization's President, replacing Pete Haas, who was stepping down after serving as the President since 1995. Ed had been managing administrative duties since April of 2013.

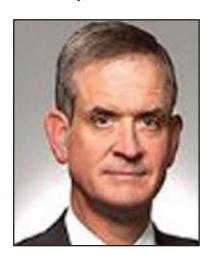
In 1995, Ed joined The Federal Reserve Bank of New York (FRBNY) as the Director of Security, supervising a staff of 120 Federal Law Enforcement Officers (FLEO). Previously, he spent 25 years with the Federal Bureau of Investigation (FBI) where he investigated a wide variety of general criminal, internal security and organized crime cases, primarily in the New York City area. While in the FBI, Ed was one of the original organizers of and served as the vice president of the FBI-USMC Association, which was formally chartered in 1972 and was the

predecessor of today's Marine Corps - Law Enforcement Foundation.

Ed began his career in 1967 when he enlisted in the United States Marine Corps and was commissioned a second lieutenant. Upon completing the Basic School, Ed was assigned to the Republic of Vietnam, serving first as an infantry platoon commander with the First Battalion, Ninth Marines – The Walking Dead – operating along the DMZ and, seven months later, as the officer-in-charge of the Kit Carson Scouts - former Vietcong and North Vietnamese regulars who had surrendered under an amnesty program. For his remaining time in the Marine Corps, Ed was a Company Commander with the 8th Marines in Camp Lejeune.

Ed earned a baccalaureate degree from Iona College in 1967 and a master's degree from Long Island University in 1982. He was born in New York City and raised in the Bronx.

Presently, Ed lives in Manhattan and devotes much of his free time to babysitting for his eight grandchildren.



Co President: John Connor

At the annual board meeting held on Jan 9th 2018, John Connor was elected as Co-President of the Marine Corps - Law Enforcement Foundation. John joined the board at last year's meeting and since September 2016 he has lead the investment committee in addition to assisting Ed Boran and Sue Boulhosa in a number of other initiatives.

John began his career when he entered OCS and was commissioned as a Second Lieutenant in December 1980. After completing the Infantry Officers Course he was assigned as a platoon commander to Golf Company, 2nd Battalion/8th Marines, Camp Lejeune, NC. During his first Mediterranean deployment in 1982, his unit participated in the evacuation of PLO fighters from Beirut, Lebanon and after the Sabra and Shatilla massacre became the first unit of the Multi-National Peacekeeping Force at the Beirut International Airport. After this deployment, John was promoted and became Executive Officer of Fox Company,

2nd Battalion/8th Marines. During his second deployment he participated in Operation Urgent Fury on the island of Grenada and immediately afterwards re-deployed to Beirut as the last unit of the multinational force there.

John joined the fixed income training program at Kidder Peabody in 1985. Three years later he joined former colleagues at Barclays de Zoete Wedd, where he helped establish their fixed income trading group. During his 25 years at Barclays John was a senior salesperson in both the New York and London offices. While based in London, John was their US Dollar Product Manager. After four years in London, John returned to the New York office as Head of the US Interest Rates sales team. In that position, John was instrumental in establishing Barclays as the preeminent US Primary Dealer in US inflation linked bonds. John retired as a Managing Director from a 30-year career on Wall Street.

John was born in New York City and grew up in the Bronx. He has a B.A in Philosophy from Fordham University. He is a former Trustee of the Loyola School in New York City and is currently the Vice-President of the Board of the Westchester Golf Association Caddie Scholarship Fund. John is married to his wife Jane and has three daughters.

Continued on next page

MC-LEF LEADERSHIP ... Continued from page 7



Executive Director: Sue Boulhosa

Sue Boulhosa is the Executive Director of the Marine Corps-Law Enforcement Foundation and joined MC-LEF in January of 2007. Working only part-time, Sue remains the only MC-LEF employee. Sue focuses mainly on fundraising, interfacing with donors, and handles all aspects of reviewing and preparing scholarship and aid requests.

Prior to joining MC-LEF, Sue worked for the New York State Executive Chamber as the Executive Assistant to John Cahill, Governor George Pataki's Chief of Staff. She worked very closely with Foundation Chairman, James Kallstrom on the security and reconstruction of Ground Zero, and during this time she became aware of the tremendous work that MC-LEF performs. When Governor Pataki left office in December of 2006, Sue was asked by Chairman

Kallstrom to join and has been at the helm of MC-LEF ever since. Sue is dedicated to providing the personal touch that MC-LEF is well respected for.

In her spare time, Sue enjoys spending time with her husband Michael, their four children and two dogs. She is an active member of Annunciation Parish in Crestwood, NY, and spent many years coaching various sports as well as serving as the Athletic Director there.

She believes it is an honor and privilege to promote MC- LEF's mission and to work alongside the leadership and volunteers of MC-LEF to achieve this goal.



WELCOME James J. Sullivan, Esq., MC-LEF's New Corporate Council

Mr. James J. Sullivan, Esq., Partner, Bleakley Platt & Schmidt Attorneys at Law, has come on board as the new Corporate Council for the Marine Corps-Law Enforcement Foundation. He is a member of Bleakley Platt & Schmidt's Commercial Finance and Real Estate Practice Groups in White Plains, New York. He represents clients in all aspects of commercial credit, including lines of credit, revolving and construction loans, real estate secured transactions, asset based lending facilities and agency financing. Mr. Sullivan regularly represents local regional, national and international banking institutions in documenting and closing

commercial credit facilities. His practice also represents individuals, corporate and institutional clients in the sale, acquisition and leasing of interests in real property.

Prior to joining Bleakley Platt, Mr. Sullivan was a law clerk to Judges Joseph C. Zavatt and Anthony I. Travia of the U.S. District Court, Eastern District of New York.

A FEW WORDS FROM JIM.... "During the summer of 2019, the Foundation's co-president, Ed Boran, and I had several conversations concerning my interest in joining the Foundation as Corporate Counsel. Needless to say, I was and remain honored to have been considered for such a position with the Foundation. Without delay, I accepted the Corporate Counsel position.

As Corporate Counsel I fully embrace the Foundation's Mission Statement and other relevant corporate policies and operating procedures. Beyond that, I am prepared and committed to render such legal advice as may be required from time to time to complete and advance the Foundation's Mission Statement.

To be sure, I am honored to undertake the duties of Corporate Counsel, and I am committed to being an active member of the Foundation's volunteer team. Lastly, may I say that I feel very fortunate to have the opportunity to "give back" via such a noble cause."



History of Awards -

Benefit Year	Benefits Awarded	Benefits Value
1995	32	\$ 260,300
1996	47	402,010
1997	38	350,855
1998	135	793,900
1999	133	863,637
2000	96	642,400
2001	192	1,657,600
2002	168	1,376,457
2003	402	11,019,283
2004	216	3,063,557
2005	235	3,653,564
2006	172	2,756,741
2007	232	4,973,189
2008	289	6,723,085
2009	197	4,370,942
2010	249	5,735,328
2011	200	4,791,911
2012	225	4,153,077
2013	159	3,967,874
2014	132	3,175,192
2015	131	2,954,142
2016	126	2,707,742
2017	121	2,750,807
2018	128	2,608,450
2019	142	3,094,009
2020 (August)	123	3,070,420
TOTAL	4,320	\$81,916,472

MC-LEF HISTORY -



Pete Haas

On July 2, 1927, Pete Haas, a man with unwavering spirit, grit and patriotic devotion, was born into a family of two loving parents and three older siblings in Long Island. In 1939, he moved with his family of seven to Mountain Lakes, NJ, a cherished home where Pete planted his roots and has since resided.

Tenacious at his core, Pete has a drive for working hard and doing what needs to get done with no questions asked. Throughout his childhood and into his early teenage years, he fought to provide for his family and the community, fostering a selfless spirit and true concern for the betterment of others. Upon graduation from Mountain Lakes High School in 1945, Pete enlisted in the Marine Corps, a pivotal moment that provided true purpose in his life.

On the heels of the Korean Conflict, Pete was assigned to the First Marine Regiment of the 1st Marine Division, serving under the honorable Gen. L.B. ("Chesty") Puller from 1950-1951. Pete alongside his division faced extensive action with involvement in the infamous Chosin Reservoir Campaign. After Korea, Pete returned home to reserve status with the 21st Infantry Battalion until his USMC career came to a close in 1958.

MC-LEF's First President, **Pete Haas**

written by: Haley Haas



Pete, in Korea.



Pete, along side of "Chesty" Puller.

MC-LEF HISTORY

In 1954, Pete married Rosemary Burrows, a quick witted and generous nurse who fueled Pete's fire and stood by his side for their 62-year marriage until Rosie's passing in 2016. Together they raised two sons, Peter and Brian. Tragically, Pete and Rosie lost their son Peter, a Marine 1st Lieutenant, in a helicopter flight operation in 1982. Their son, Brian, wife Molly and their children, Peter and Haley live in Atlanta.

Though his tour ended, Peter carried the meaning of the Marines into his life back home in Mountain Lakes. He worked as a two-time council member, police commissioner, fire department member and community benefactor, leading the construction of many institutional buildings in the Mountain Lakes community. He created a successful business career taking Wall Street by the horns, serving as a general partner of Benton and Company, and as a senior partner with A.B. Tompane & Company, leading it merger with Merrill Lynch.

In 1962, Pete founded the Marine Corps Scholarship Foundation and in 1984 was awarded the Distinguished Public Service Award, the Navy's highest civilian honor. In 1995, he co-founded MC-LEF, serving as its first president for over 20 years. Pete has remained a true guidepost for the foundation, grounded in his selfless heart and his tireless effort to ensure the families of those who have fallen have a fruitful life. Under his leadership and the leadership of the devoted founders, MC-LEF has awarded over \$79 million in grants since its inception.

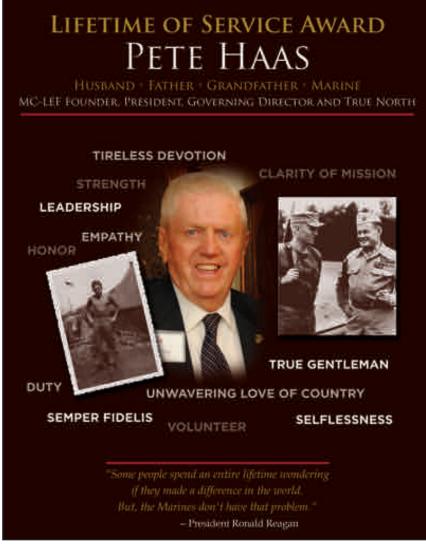
Pete's devotion to the Corps, to his country and to his community of family and friends is constant. Pete is the true embodiment of what it means to be a Marine.

Semper Fi!

Top Right: Pete and Rosemary accepting the Life time of service award.

Printed material from the ceremony where Pete was honored for his service.

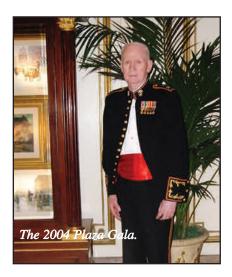




MC-LEF HISTORY

MC-LEF's First CFO, Colonel Peter J. O'Hagan

written by: Barbara O'Hagan



Born of Irish immigrants escaping from "the Troubles" in Ireland, Peter's parents settled in Harding Twp., NJ to work and raise their expanding family. Peter, the eldest and only son, shadowed his father and learned early on that through hard work, faith in God's Plan and respect for God & country were the tickets to the future. These ideals would become his mantra throughout his life.

Upon graduation from Mt. St. Mary's College in 1954 and receiving his commission as a 2nd Lt., USMC, Col. O'Hagan's incredible journey to serve his country began.

Upon entering the USMC, completing TBS and moving forward to Camp Lejeune and then to Washington D.C. and other posts, he quickly advanced his career by putting his leadership skills to good use. One does not always have to volunteer; one can be chosen on merit. During his enlistment he and his late wife, Pat, had 6 children, who brought them joy and excitement! Life was good.

Upon discharge from active duty, Peter became active within his NJ community. He became Vice President-Security of Morristown Memorial Hospital and was also elected to the Morris Twp. Committee, then Mayor, and eventually ran for and was elected to a County Freeholder post. Peter also served as Lottery Commissioner under Gov. Tom Kean, and Highway Safety Director under Gov. Christine Whitman. In 1995, he was Grand Marshal of the St. Patrick's Parade of Morris County--a time of great celebration of his Irish roots.

But always, there was the Marine: Once a Marine, always a Marine. His military training brought him to the attention of many in the public sector who realized his value and wise counsel, and the ability to work within difficult situations. He remained involved in military affairs and security situations where his training and discipline became legend. People sought his counsel on career choices, he mentored Marines returning from active duty to civilian life and became a member of the 11th Congressional District Academy Review Board for qualified students seeking admittance to the military academies.

As there are but 24 hours in a day, his days were filled to capacity. However, after returning from another reactivation, Desert Storm, there would be another call of duty that would become his legacy: MC-LEF

There was a movement in 1994 of several local Marines to create an organization to support children of

fallen Marines and Federal law enforcement personnel who died while on active duty. The movement grew when the mission was recognized as necessary and in 1995 it became a reality.

With Peter Haas spearheading the mission, people were enlisted with expertise in fields of finance, public and private fundraising, Federal employees, and of course former Marines to further the cause. No surprise, Peter O'Hagan was there and was named CFO. Assignment commenced!

First order on the agenda was making the organization known, and the first MC-LEF Gala was planned for and held at the Hilton in Parsippany, NJ. The response was overwhelming and support from all sectors resulted in great success. The headcount demanded a move to a more accessible venue for the attendees, and that move was to the Plaza Hotel in New York.

With each passing year the funds have continued to grow, as does the need to continue the mission. Numerous activities throughout the year, sponsored by local Marines, have become as important as the Gala itself.

That same inaugural year in 1995, Col. O'Hagan, along with a few local Marines, met for the annual USMC Birthday and decided to expand it into a fundraising activity for the Foundation. He worked tirelessly to establish the Annual USMC Birthday Luncheon held at The Madison Hotel, Morristown, NJ. It grew each year to a headcount of approximately 225 Marines and raised considerable funds for MC-LEF. It was a first-class operation with Marines and other branches in attendance from all over NJ. The



The 2011 Scholarship presentation to Sara and Taryn Fitch.

MC-LEF HISTORY -

I&I Honor Guard from Picatinny Arsenal would present colors. USMC merchandise procured from Quantico was always available for purchase, a 50/50 raffle and a lot of camaraderie. The Hotel provided a wonderful meal, along with the traditional cake cutting ceremony. Once again, the Colonel on the move, without official orders.

To further supplement funds for the Foundation, an annual golf tournament was established at Picatinny Arsenal, Dover, NJ each Memorial Day weekend. Again, the local Marine community golfers and civilian friends would support the event. The event would sponsor USMC merchandise from Quantico for purchase by the attendees, as well as local merchants sponsoring each hole and donating prizes. Many hands make light work, and so the event became very popular. It was a labor of love for the Colonel, as he was not a golfer.

So was the life of this retired Marine, who never retired. He worked many hours to implement assistance for those children and families that suffered loss. Having 6 children himself, it was crucial that no family would lose their children's future education due to a parent's death. He assumed a certain kind of personal responsibility for each family that a bond was awarded to and would keep in touch throughout the years on the children's well-being.

With the starting of MC-LEF in 1995, many meetings were held between the President and CFO, at some interesting venues--i.e., coffee shops, diners, hospital rooms, emergency rooms, as well as home offices. Major decisions were made via conference calls to NY, Washington, & other locations to accommodate participants and at all hours.

As the Gala date would approach, these meetings intensified with the numerous details to be worked out. One year in particular, when we were still at the Waldorf-Astoria, Peter packed up his red Toyota pick-up truck with flag sets for the tables and the large USMC flag. We drove into the Gala, parked outside the front door to unload the flags, as a bewildered doorman was told it was "official Marine business", and that was that. An hour later he was inside, in Evening Mess, at his post as "official greeter" to the Gala. Nothing stops a Marine on a mission.

There were many individuals who were quiet recipients of the Foundation's generosity. The Foundation kept in touch with the agencies they supported by attendance at their social functions as well, and extending gratitude for the opportunity to aid them when tragedy happened. This was evident from the beginning in 1995, starting with the Oklahoma bombing of the FBI headquarters, then casualties from Middle East conflicts, the SS Cole and 9/11. These tragic events brought the focus of the Foundation's mission to the forefront for generosity of many supporters. MC-LEF was there for the families then and now.

So many galas, events, and stories from over the years and many wonderful people. The Generals down the line to Lance Corporals have made this wonderful organization a pillar of strength for Marine families in the worst of times. It does not require deep pockets--just determination to



The 2005 MC-LEF USSS Presentation with Jan Gihooley.

make a difference. Rush Limbaugh will often mention the people who can only send in a dollar, and we love them for doing it.

Col. O'Hagan was a spokesman on highway safety for AAA of Morris County, and, whenever appropriate, would find a way to include the Foundation's mission in his speeches. He was good and never missed an opportunity to promote MC-LEF!

The little red truck or Cadillac always contained a box of MC-LEF newsletters. He would distribute the newsletters everywhere he went, i.e., restaurants, stores, theaters, professional offices, etc. He was never at a loss for words to describe why he was doing this: for the children. For one special man, Col. Peter O'Hagan, it was all very personal, every day.

Assignment complete. Semper Fi



2009 USSS presentation with SAC Cindy Wolford.



2007 USMC Birthday Luncheon, Morristown with Governor Jon Corzine.

MC-LEF HISTORY -



Col Ed Fitzgerald, former MC-LEF Director and first Newsletter Editor



Col Lou Piantadosi, MC-LEF Director and Current Newsletter Editor

MC-LEF NEWSLETTER

The first newsletter published for the members of the Marine Corps-Law Enforcement Foundation was distributed in June of 1996. It was called "The Messenger" with only 11 single stapled pages. The editor was Col Ed Fitzgerald, a former MC-LEF Director who passed away in 2013. Colonel Fitzgerald's close friend and fellow MC-LEF Director, Col Lou Piantadosi, was responsible for proofing the copy.

The second edition went out in December of 1996 and had increased to 20 pages. It was at that

time the name was changed to "The Marine Corps-Law Enforcement Foundation Newsletter."

In the early days the newsletter was typeset, laid out, using the "cut and paste" method, printed and mailed out to members using the services of the Marine Corps Association Print shop in Quantico, VA. Col Piantadosi was the Deputy Director of the Marine Corps Association at the time. In 2001 the newsletter became a professionally bound magazine often boasting up to 56 pages. The layout and production had transitioned from cut and paste to digital design using computer software to layout the newsletter.

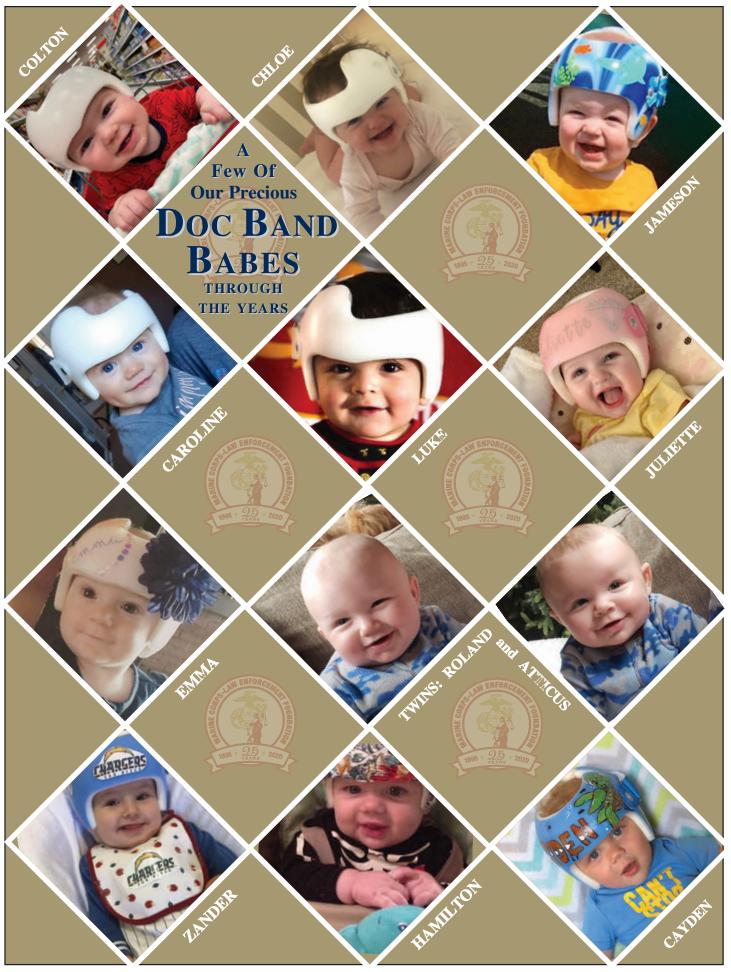
When the Marine Corps Association Print Shop closed, former MCA graphic artist, Linda Schenkoske then joined the team as the graphic designer and they outsourced the printing and mailing services elsewhere.

In 2006, after 10 years of dedication to producing two issues of The Marine Corps-Law Enforcement Newsletter per year, Col Fitzgerald retired as editor and handed the reins over to his good friend Col Piantadosi, the perfect candidate for MC-LEF newsletter Editor since he had been involved with the production from the beginning. That same year, Linda Schenkoske stepped down and Colonel Piantadosi asked Tina Dodd, who had also previously worked for the MCA, to come on board to take on the duties of graphic design and printing production.

As Editor, Colonel Piantadosi solicits articles and pictures from each individual chapter of the MC-LEF, as well as writes articles about many events and scholarship presentations that he attends as a Director, on behalf of the MC-LEF. He then edits the submissions and turns it over to Tina for layout, then proofreads each page before it is printed. Col Piantadosi is also responsible for the coordination with the mail house that handles distribution of the newsletters to members.

Many hours are logged each year to keep readers informed of all of the events that have occurred during the year that help to fulfill the mission of the Marine Corps-Law enforcement Foundation. Scholarship Presentations to the children of fallen marines and law enforcement officers are highlighted as well as heartwarming letters written by surviving spouses stating that the support of the foundation has given them hope for the future of their children, many of whom would not be able to afford the financial burden of higher education. There are also stories about provided medical and financial aid to families with mentally or physically disabled children or those who have been catastrophically wounded while serving their country. Stories such as these not only relay the support given in the past but inspire members of the MC-LEF to continue to carry on the vital mission to protect the brave men and women who protect our country and communities, and deserve to have their families protected as well.

The Foundation leadership can never fully thank Colonel Piantadosi for all he does to spread the mission. He is a tireless warrior and a top notch Editor in Chief!



Marine Corps - Law Enforcement Foundation

Annual New York Semper Fidelis Gala - 24 Years

The Marine Corps-Law Enforcement Foundation was formed on 2 January 1995 with the mission of assisting the children of fallen United State Marines, Navy Corpsman and Federal Law Enforcement Agents. The hierarchy of the Foundation volunteers concluded that an annual gala should be held every spring to raise funds for this mission.

The first gala was held at the Hilton in Parsippany, New

Jersey in 1996. The Foundation honored Mr. Michael P. Roux, Chairman, Carillon Importers, Ltd. with the Leatherneck Award, Mr. Richard Marriott, Chairman, Marriott Hotels with the Globe & Anchor Award, Mr. Larry Bossidy, Chairman, Allied Signal, Inc., with the Semper Fidelis Award and Mr. Eljay Bowron, Director, United States Secret Service with a Special Award. The event was run by the President, Pete Haas and his band of volunteers, notably Colonel Pete O'Hagan, USMC (Ret.), Ed Boran, and Arlene Macchia. The event was wonderfully successful, and the committee was off to the races.

In a few years, the event's attendance grew substantially, and the opportunity to increase donations presented itself when Jim Kallstrom approached our Vice Chairman Gary Schweikert to evaluate moving the Gala into New York City. Under his leadership, the event has taken place in three of NY's most gracious venues for the past 20+years. The event was initially relocated to the beautiful Plaza Hotel which became MC-LEF's home in New York City almost a decade. The galas were a consistent sellout, with Directors of all the Federal Law Enforcement agencies, the Vice President, and the leadership of the Marine Corps and other international Armed Forces in attendance over time. The event took over the hotel, with receptions taking place in the hotel's grand suites, to the post-Gala smoker in the historic Oak Bar.

To the delight of guests and tourists, the US Marine Drum and Bugle Corps even performed outside on the



plaza in front of the hotel under the flags of the USMC, SACEUR, and CJC flying proudly from the The Plaza's façade.

Attendance at the event continued to grow and was moved to the iconic Waldorf-Astoria Hotel on Park Avenue where it stayed until 2016. For eleven years, the event filled the Waldorf's legendary tiered Grand Ballroom with our out of town guests and honorees

staying in the hotel. The landmarked Art Deco design of The Waldorf continued to enhance what was already a wonderful event.

In 2017, The Waldorf-Astoria was sold and many renovations were planned. Foundation leadership moved the event to the elegant Cipriani Wall Street.

The 1899 home of NY's City National Bank, with its magnificent architectural delights supports the Foundation's desire to provide a gracious, special experience for its attendees and our goal of attracting New York's most prestigious donors. In an interesting and challenging scenario, the cocktail hour was held across the street from Cipriani's in the Atrium of the Deutsche Bank Building. It is quite beautiful and spacious and we extend a world of thanks to the folks at Deutsche Bank for donating this. Cipriani's sets up a huge, fully staffed, and stocked bar in the center and lovely high-top tables for guests to mingle and enjoy a cocktail and scrumptious hors d'oeuvres! Now came the challenge of getting our guests across Wall Street to the main ballroom for the dinner and program. No problem for a few good men – namely GySgt. Mario Monaco and SSgt. Domenic Monaco who step up every year to make Wall Street come alive!

A red carpet is laid across the closed Wall Street connecting The Atrium with Cipriani - our distinguished guests "walk the red carpet" to dinner amidst a line of uniformed Marines and buglers atop Cirpriani's balcony. Gunny Monaco and his dedicated band of Marines bring in

Korean War-era Jeeps, complete with mounted weapons (non-functioning of course), dressed in vintage United States Marine uniforms and are always happy to take pictures with our guests. Their mascot, Caffe the bulldog, always decked out in his Marine uniform, is a fan favorite.

The New York Semper Fidelis Gala has welcomed, celebrated and honored many illustrious Patriots of our great Country, from the current President of the United States, President Donald J. Trump to former Vice President Richard B. Cheney, former Chairman of the Joint Chiefs of Staff General Peter Pace, USMC (Ret.), Secretary of State, the Honorable James A. Baker, III, the Honorable Henry A. Kissinger, the Honorable George P. Schultz, former Secretary of Defense, the Honorable General James N. Mattis, USMC (Ret.) the Honorable Donald H. Rumsfeld, the Honorable Marshall N. Carter, the former Governors of New York and California, the Honorable George Pataki, the Honorable Pete Wilson, Senators and Congressman, leaders of industry and of course our devoted and loyal supporter, Rush Limbaugh. The list is astonishing and reflects the respect that the Marine Corps-Law Enforcement Foundation has earned from these accomplished people.

The Commandant of the Marine Corps has attended almost all of the New York galas and when duty prohibited that, he has sent the Assistant Commandant of the Marine Corps. We are deeply grateful for this support and honor. We have also been very pleased to have the United States Marine Drum & Bugle Corps perform patriotic songs at the gala. The audience is always amazed at their precision, their musical acumen and thoroughly enjoy the fantastic entertainment they provide. We are always deeply honored



James Kallstrom.

to have many of our nation's Congressional Medal of Honor recipients attend. Medal of Honor recipient, Colonel Barney Barnum, USMC (Ret.), our loyal Board member, never misses the event.

Our Chairman and one of the founders, Mr. James Kallstrom, has steered this Foundation since day one. Jim is our unfailing commander in chief. He has worked tirelessly to

keep MC-LEF lean and serving at the highest level. At every gala, Jim addresses the audience and updates them on the mission and accomplishments of the Foundation. He was very wise to name Peter Haas, a fellow Marine and Founder, our first President. Pete is the very heart of MC-LEF and served for twenty years, passing the baton to our current President, Mr. Ed Boran. He continues to lead with sage advice, always reminding us what the mission is and to stay on track.

Our Vice Chairman, Mr. Gary Schweikert, has been with MC-LEF since the early years. Gary serves as the "Master of Ceremonies" at the New York gala, drawing on his many years in the hospitality industry to make the evening flow smoothly and ensure our guests have a wonderful time. His expertise in every detail, from décor, to menu, to timeline has elevated the MC-LEF New York gala to an elegant evening outshining any charity event in New York!

Of course, one cannot talk about the NY Gala without mentioning the incomparable, Dick Torykian, who served as dinner chairman for many years in his camouflage tuxedo! Dick successfully raised millions of dollars in support of MC-LEF's mission.

While 2020 has been a difficult year and the annual New York Semper Fidelis Gala had to be postponed due to COVID 19, we intend to make the event extra special when we can all gather together safely. Thank you to all our loyal supporters who continue to donate during these difficult and challenging times. MC-LEF is truly blessed to be able to continue in our sacred mission.

I would encourage all who read this article to reflect on the years, months, days, hours, minutes of tireless work done by the many MC-LEF volunteers to keep this event alive and special. We rely heavily on all our events to fund our mission.

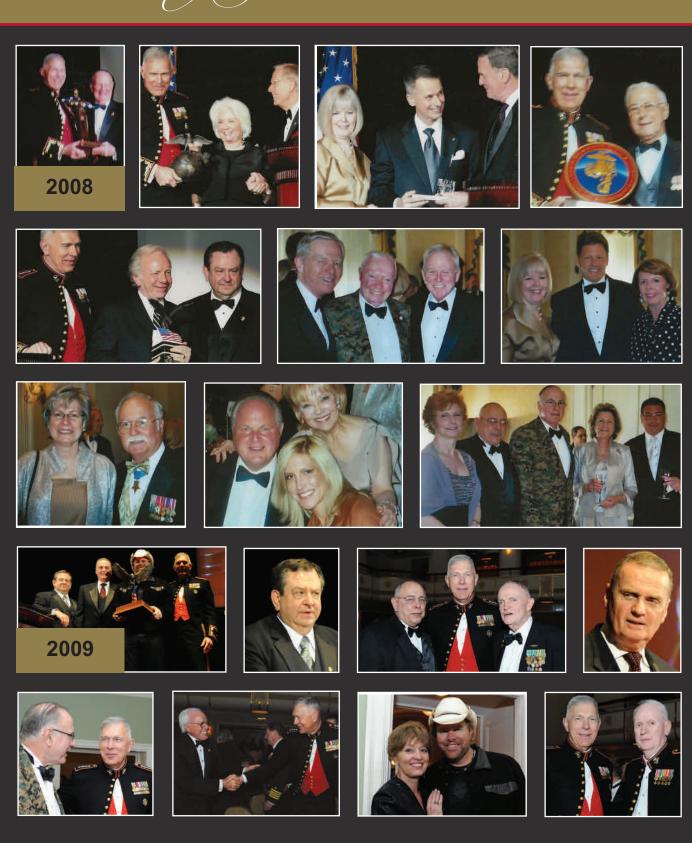
The NY Gala is our premiere event and has never disappointed. We look forward to celebrating the Foundation's 25th year in early 2021.

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Drum and Bugle Corps

SOME HIGHLIGHTS OF THE THROUGH THE YEARS . . .



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YRS	HONOREES	AWARDS	CORPORATE AFFILIATION
2019	Frank J. Bisignano Randolph D. "Tex" Alles	The Commandant's Leadership Award Public Service Award	Chairman and CEO of First Data Director, United States Secret Service
2018	Honorable James N. Mattis	Semper Fidelis Award	Secretary of Defense, United States of America
2017	Gen Peter Pace, USMC, (Ret.) Joseph M. Murphy	The Commandant's Leadership Award Semper Fidelis Award	16th Chairman of the Joint Chiefs of Staff Chairman, Country Bank
2016	Steven A. Cohen Sgt. Maj. Pete Haas	The Commandant's Leadership Award Lifetime of Service Award	Chairman and CEO, Point 72 Asset Management, Founder, Cohen Veterans Network, Cohen Veterans Bioscience Founder, Former President, Governing Director of Marine Corps - Law Enforcement Foundation
2015	Donald J. Trump Colonel G.F. Robert Hanke	The Commandant's Leadership Award Semper Fidelis Award	Chairman & President of The Trump Organization, (currently, President, United States of America) United States Marine Corps
2014		•	President of Cushman & Wakefield
2014	Commissioner Raymond W. Kelly Charles W. Santoro	The Commandant's Leadership Award Semper Fidelis Award	Risk Management Services Managing Partner and Co-Founder of Sterling Investment Partners
2013	Bruce E. Mosler	The Commandant's Leadership Award	Chairman of Global Brokerage of
	Thomas J. Higgins	Semper Fidelis Award	Cushman & Wakeman Inc. Global Head of Operational Control & Head of Military and Veterans Affairs for JP Morgan Chase & Co.
2012	James B, Lee, Jr. David J. McIntyre, Jr.	The Commandant's Leadership Award Semper Fidelis Award	Vice Chairman of JPMorgan Chase & Co. President & CEO of TriWest Healthcare Alliance
2011	Thomas J. Donohue	The Commandant's Leadership Award	President & CEO, U.S. Chamber of Commerce
2010	Honorable Henry A. Kissinger Robert S. Kapito	The Commandant's Leadership Award Semper Fidelis Award	Secretary of State, United States of America President and Director, BlackRock
2009	Honorable George P. Schultz Toby Keith	The Commandant's Leadership Award Semper Fidelis Award	Secretary of State, United States of America Singer-Songwriter, Record Producer, Actor
2008	Honorable Pete Wilson Honorable Joseph Lieberman Honorable James A. Baker, III	Globe & Anchor Award Semper Fidelis Award The Commandant's Leadership Award	Governor, State of California United States Senate, Connecticut Secretary of State, United States of America
2007	Marshall N. Carter LCol Orson G. Swindle, III Gen James L. Jones, USMC (Ret.)	Globe & Anchor Award Semper Fidelis Award Lifetime Military Achievement	Secretary of Defense, United States of America Senior Policy Advisor, Hunton Williams, LLP United States Marine Corps
2006	Honorable Donald H. Rumsfeld Christy Mack	Globe & Anchor Award Semper Fidelis Award	Secretary of Defense, United States of America President, Christy and John Mack Foundation
	John Mack Michael S. Ansari	Semper Fidelis Award The Commandant's Leadership Award	Chairman & CEO, Morgan Stanley Chairman & CEO, M.I.C. Industries
2005	Honorable Richard B. Cheney Roger E. Ailes Park B. Smith	Globe & Anchor Award Semper Fidelis Award The Commandant's Leadership Award	Vice President, The United States of America Chairman, & CEO, Fox News Chairman, Park B. Smith Inc.
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MC-LEF HONOREES

YRS	HONOREES	AWARDS	CORPORATE AFFILIATION
2004	The Men & Women of the Allied Armed Forces Congressman C.W. Bill Young	Semper Fidelis Award Globe & Anchor Award	Allied Armed Forces U.S. House of Representatives, Florida
2003	Rush Limbaugh Honorable John Warner	Semper Fidelis Award Globe & Anchor Award	Author and Radio Talk Show Host United States Senate, Virginia
2002	The Men & Women of the U S Armed Forces Alfred Lerner Honorable George E. Pataki	The Commandant's Leadership Award Semper Fidelis Award Globe & Anchor Award	United States Armed Forces Chairman, MBNA America Bank, N.A. Governor, State of New York
2001	Michael Hegarty	Semper Fidelis Award	Chairman & CEO, AXA Foundation
2000	Michael R. Bonsignore John P. Clancey	Semper Fidelis Award Globe & Anchor Award	Chairman & CEO, Honeywell Chairman, Maersk Sealand
1999	Richard Swift Jim Lehrer	Globe & Anchor Award Semper Fidelis Award	Chairman, President & CEO, Foster Wheeler Corp. The News Hour with Jim Lehrer
1998	Wayne P. Yetter Richard Grasso Dominick A. Prezzano	Leatherneck Globe & Anchor Semper Fidelis Award	President & CEO, Novartis Pharmaceuticals Chairman & CEO, New York Stock Exchange Senior Vice President, Metropolitan Life Insurance
1997	Jim Leva Arthur Goldberg Dana Mead	Leatherneck Award Globe & Anchor Award Semper Fidelis Award	Chairman & CEO, GPU Inc. Board Member, Hilton Hotels Corporation Chairman & CEO, Tenneco, Inc.
1996	Michael P. Roux Richard Marriott Larry Bossidy Eljay Bowron	Leatherneck Award Globe & Anchor Award Semper Fidelis Award "Special" Director, US Secret Service	Chairman, Carillon Importers, Ltd. Chairman, Marriott Hotels Chairman, Allied Signal, Inc.

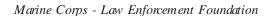
THANK YOU FOR YOUR SUPPORT...

The Marine Corps-Law Enforcement Foundation is thankful for your committment and support of its mission. In this world where economic changes

challenge us daily, we need your help more than ever.

The greatest gift we can offer these children is to ensure that their parents' dreams of providing higher education are met.

Your contributions benefit the children of our Country's heroes, like Sgt. William Pascal, USMC. His sons, Willliam Jr. and Reese each received a \$30,000 educational scholarship to honor their father for his service and dedication.



The Arizona Chapter of the Marine Corps-Law Enforcement Foundation was formed in 2004 and hosted the 1st Annual Arizona Golf Tournament on August 29, 2005 in Scottsdale, Arizona. Since then, our chapter has hosted 15 consecutive tournaments until this year when due to Covid-19, we have had to postpone the event two times and finally reschedule it for April 23, 2021.

Back in 2004, what was to become the Arizona Chapter started with two volunteers and has grown throughout the years to a committee of dedicated patriots who are willing to work tirelessly in support of the Foundation's mission. During the last 16 years many patriotic volunteers, donors, golfers, and sponsors have come together in support of the men and women who serve and protect our country and ensure that the families of those who sacrifice all are not forgotten.

There have been many great experiences, but some of our Chapter's most memorable moments include meeting the families of our fallen heroes. If there was ever any question of why our mission is so important, one only needs to spend some time with these families. They are strong, grateful, and are our nation's treasure. They are eager to help support our mission as many have shared their story at our Chapter's events, putting a face and name to those we serve. We owe them a debt that can never be repaid.

Right: Gold Star Father Rob Martens and granddaughter Riley Martens at the 2nd Annual MC-LEF AZ Tournament. Riley's father, Corpsmen Nathan Martens, lost his life serving in Iraq in 2005.

Far Right: Deanna and Brixton Townsend, wife and son of fallen Officer, Clayton Townsend at the 15th Annual AZ Tournament. We have been honored by the support of many Medal of Honor recipients. These heroes have taken their time to travel far so we could use them in support of our mission, and to bring a sense of history and relevance to all our supporters. By taking time to help us, they make a statement of how important our work is and how important these families are to them.

The Medal of Honor recipients who have supported us include the following:

United States Army recipients Lt. Col. Bruce Crandall, Major James A. Taylor, Major Frederick E. Ferguson, 1st Lt. Brian M. Thacker, CSM Robert M. Patterson, SGM Jon Cavaiani, and SSGT Salvatore A. Giunta.

United States Navy recipient Lt. Michael E. Thornton.

United States Marine Corps recipients Col. Jay Vargas, Col. Harvey C. "Barney" Barnum, CWO4 Hershel "Woody" Williams, and MSgt Richard A. Pittman.

They were our "Guests of Honor" and participated in our annual golf tournaments. In recent years they were our honorees the night before the tournament at our Gathering of Heroes event. They were gracious with their time and gave all those in attendance a special opportunity to spend time with them and to hear them personally speak of their support of MC-LEF and our nation's military and law enforcement communities.





1st Annual AZ Tournament. MOH Recipients, Major Fred Furguson and SGM Jon Cavaiani.



11th Annual AZ Tournament. MOH Recipients with Arizona Supporters.



13th Annual AZ Tournament. MOH Recipients with Josh Hackett foursome. Josh lost his father, Sgt Nathan Hackett in 2006.



Marine Corps - Law Enforcement Foundation

In January 2019 the Arizona Chapter wanted to do something special to start the new year. The decision was made to host an event to recognize and honor as many Arizona Veterans of World War II as possible. The Chapter was honored to have eight World War II Veterans attend the event.



15th Annual Arizona Tournament. Veterans of Iwo Jima, Marines, James Head, Glen Thompson, and Dennis Kavanaugh with MOH Recipient Brian Thacker.

These heroes were energetically welcomed by those in attendance and the evening was a special night for all. The Chapter decided to host another event in January 2020 to honor and recognize the service of our Arizona Korean War Veterans. The night another memorable

evening as seven Veterans of the Korean War were able to attend. These events provided a firsthand opportunity to witness the history of our country and to meet these great heroes. Each event were nights to remember, both for those in attendance and for the heroes and their families. On January 27th of 2021 the Chapter will host an event to honor Arizona's Vietnam War Veterans. This event is open to the public and information is available on our Chapter's website.

Throughout the last 16 years the Arizona Chapter has been fortunate to have so many people join us in support of our mission. There are too many to list, but every person, no matter what level of support they provided, has been instrumental to the success of the Foundation. Every golfer, volunteer, guest, sponsor, donor and friend of the Arizona Chapter has helped us grow our presence over the last 16 years. We welcome new members and encourage you to reach out to our Chapter if you read this and want to



Pete Haas.

become involved. We promise that you will not regret your decision!

There are a couple of people that do need to be mentioned when we look back at our history. Peter Haas, former President of the Foundation. Pete was present at our first golf tournament and to this day reminds us how hard we worked him in the hot August heat of Arizona (that is hot). All true, and without Pete's support and

direction an Arizona Chapter may have never happened. Jack Cummings and Mike Wallace from Philadelphia MC-LEF showed up in the very beginning and with a contingent of "Philly" supporters. After his passing in 2013, Jack is remembered every year as we award the Jack Cummings Award to a distinguished member of the Arizona law enforcement community. Jack was the first person to sign up for the 1st Arizona Tournament in 2005. At that time, we had no members of the Marine Corps or Law Enforcement on our committee. Truth is, we didn't really have a committee or a chapter, and really didn't know any marines or members of law enforcement. The last person was Medal of Honor recipient Jon Cavaiani. Everyone affiliated with MC-LEF before 2014 knows Sgt Major Cavaiani and the man he was. In the beginning he was introduced to us by Jack Cummings and he quickly befriended our chapter and did whatever he could, whenever needed to support us. He brought other recipients to our event and attended every year until his passing in 2014. He and his good friend, Jack Cummings will always be remembered by the Arizona Chapter. There are too many people to mention in this space that were instrumental to our chapter's success, but our chapter is grateful to all of you who have come to know us through MC-LEF.

Continued on next page



1st Annual AZ Tournament. Jack Cummings, MOH Recipient Major Fred Ferguson, and Mike Wallace.



7th Annual AZ Tournament. Bob Geroit, Mark Bennett, SGM Jon Cavaiani and John Bennett.

Arizona

Continued from page 27

There are many Arizonans who've been important to our Chapter, but there are three Marines who have been very important to the Arizona Chapter over the years. MGySgt Stephen J. Soha, Sgt Nicholas Gervase, and Sgt Robert J. Mitchell, Jr., Navy Cross Recipient. These men have contributed to our chapter over the years when we really needed the guidance of a Marine and we are appreciative of their time and support, both to our country and to our chapter.

Please visit our Arizona website www.mclefaz.org for more information on the upcoming events in 2021 and if you have any questions contact Kirk Tushaus at 480-540-2575.



MOH Recipient SGM Jon Cavaiani and LTGEN Robert B. Johnston at the 2nd Annual Tournament.



15th Annual AZ Tournament. 2019 Jack Cummings Award Recipient Alfredo Jimenez and wife, Natalie.



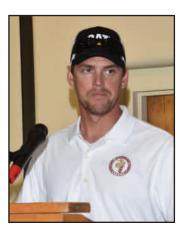
MGySgt Stephen Soha.



Jon Cavaiani.



AZ Chapter Chaplain, Sgt Nick Gervase, USMC.



Navy Cross Recipient, Sgt R.J. Mitchell, Jr.



Jack Cummings.



2005 MC-LEF Scholarship presentation by MGySgt Stephen Soha (then GySgt) to Connor and Alexia White, children of Eric White.

the story behind the Brescome Barton

WORLDWIDE WINE

ANNUAL CHARITY GOLF OUTING

The folks at Brescome Barton Worldwide Wines, under the leadership of their President and CEO, Mr. Gene Sepe, have held an annual golf outing to benefit MC-LEF for the past eight years. The event planned for this September 2020 sadly had to be cancelled due to COVID safety concerns.

The annual event has become one of our premier golf outings. Ms. Mia Ginter at Brescome works tirelessly all year preparing for the event. She is the driving force behind all the logistics to get this outing done. No job is too big or too small for Mia - she is a "DOER"! Gene and Mia and their entire team not only work hard all year to make this event happen, they do it with such joy and energy that it is infectious. Year after year, many of the same golfers return because they have such a great time. The outing is held at the beautiful and historic New Haven Country Club in Hamden, Connecticut. The general manager there, Mr. Andrew Cunningham, and his staff, do an amazing job every year. The day starts with breakfast available to the golfers - egg sandwiches, smoothies, and assorted Danish. As the golfing progresses, a BBQ lunch is provided out on the course. As the games conclude, the golfers make their way back to the clubhouse to enjoy an amazing cocktail hour on the patio followed by a delicious dinner inside.

The course at New Haven Country Club is simply New England gorgeous! The inviting wide porch is the setting





Scenes from past Golf Outings





Gene and Leslie Sepe proudly display a banner welcoming all to the Brescome Barton Inc. Charity Golf Outing benefitting the MC-LEF and "their kids."

for registration and goody bag distribution. It is also where all the golfers begin purchasing raffle tickets. Brescome Barton has quite an array of really great prizes. One of the highlights of the outing is a chance to win a brand-new car! Robert's Dodge donated a 2019 Dodge Charger to be given to any golfer who manages to hit a hole in one on the designated hole. Unfortunately, no one has won it yet but there is only lots of cheering and hoping!

The program portion of the event takes place during dinner. A MC-LEF representative addresses the attendees and thanks them all for their wonderful, loyal support. We have had many special guests attend and speak about what MC-LEF is all about and what their support means to the families we serve. We have also had recipient family members speak and thank Brescome and everyone who attends year after year. We truly could not run this Foundation were it not for the many volunteers who step up every year to help further the mission.

We again thank Gene Sepe, Mia Ginter and all the wonderful people who make the annual golf outing so special. This outing has raised nearly \$750,000.00 for MC-LEF in its short eight years. What an amazing accomplishment.

We look forward to seeing all our friends in 2021!





by Lisa Spengler

A MISSION. A PURPOSE. A LEGACY. THESE ARE THREE IMPORTANT WORDS THAT EVERYONE PONDERS AT DIFFERENT TIMES THROUOUT THEIR LIFETIME.

A RECENT LOSS OF TWO SPECIAL WWII VETERANS, ONE BEING MY DAD, AND THE OTHER, HIS LONGEST (OLDEST) DEAREST FRIEND, CAUSED SERIOUS REFECTION ON THESE WORDS. AS WE CONTINUE TO LOSE OUR VETERANS, OUR FAMILY AND OUR FRIENDS, THESE WORDS HAVE A DEEPER IMPACT ON OUR LIVES. THE UNWAVERING COMMITMENT TO DUTY, FAITH AND COUNTRY, INSTILLED FROM GENERATIONS BEFORE US, CONTINUE WITHIN EVERY MEMBER OF THE ATLANTIC CITY COMMITTEE AND THE MARINE CORPS-LAW ENFORCEMENT FOUNDATION AS A WHOLE.

Our journey in this 25 year edition, reminds us of the important mission we have, the significant purpose we are fulfilling and the vital legacy that MC-LEF, and we as committee, are leaving for generations to come.

OUR WWII VETERANS LEAVE US INSPIRED. OUR MILITARY FAMILIES AND FRIENDS, LEAVE US, THE ATLANTIC CITY COMMITTEE, WITH AN UNSPOKEN COMMITMENT IN WHICH TO FIND OUR MISSION, OUR PURPOSE AND OUR LEGACY.

WE HOPE YOU ENJOY THE SPECIAL MEMORIES WE HAVE PUT TOGETHER FOR THIS 25TH EDITION, BUT MOST OF ALL, WE HOPE THAT JOINING US ON OUR ROAD OF THE PAST, YOU WILL SEE HOW EACH ONE OF US HAS FOUND OUR MISSION, OUR PURPOSE AND OUR LEGACY THROUGH MC-LEF.

Michael DiFrancesco, Co-Chair

I first became aware of the Marine Corps Law Enforcment Foundation sometime in 1994 when Pat McGahn stopped by one of my hotels because he saw the Marine Corps flag flying in front of the hotel. He asked "who was the Marine" and my staff told him it was me. I came and introduced myself, and he said he was looking for a place to hold a monthly meeting of MC-LEF. He went on to tell me about the foundation and what it does. I was totally amazed, especially the fact that 98% of every dollar raised went toward a scholarship for the children of every Marine and Federal Law Enforcement Officer killed in the line of duty. He invited me to a gala at the Parsippany Hilton where I met Pete Haas, Jim Kallstrom, Steve Wallace, Zach Fisher and others. I knew immediately that I wanted to be part of this great organization. Twenty-five years later, we are still true to our

Michael A. Fedorko, Co-Chair

In the 1990's while still in the NJ State Police, I began attending the FBI-USMC events at Camp Smith near West Point. That event moved to Stewart AFB in Orange County New York. Then that same group running those events formed MC-LEF. The main events were at the Parsippany Hilton in Parsippany NJ and Atlantic City at the Caesar's properties. While still in the NJSP, I was asked by Pete Haas and Pat McGahn to be on the Board of MC-LEF and I was given the position of Director and then about five years later, asked to be a Vice President. Pat McGahn died suddenly in 2000, it was apparent that if the A.C. event was to continue that someone had to step up and take over. Mike DiFrancesco and I decided to be co-chairs. To make matters worse. Charlie Ruck who was the go to guy for A.C. MC-LEF also passed away which really put us in a bind and in order to continue we had to step up and take the lead. I am truly honored to be part of this great organization that is staffed by such great people who are true patriots.

ATLANTIC CITY COUNTRY CLUB

2003 CMOH Jon Cavaiani Hole-in-One









2008 Flag Pole (Dedication





It's all about Golf ...









2004 & 2009 Happy Birthday Col Van Barfoot

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2018 General Alfred Gray 90th Birthday

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Marine Corps - Law Enforcement Foundation

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LAKE LAS VEGAS MC-LEF

CONGRATULATIONS TO MC-LEF FOR 25 GREAT YEARS SERVING THE FAMILIES OF OUR FALLEN HEROES!

What a magnificent organization and what a magnificent job the Marine Corps – Law Enforcement Foundation has done over the past 25 years. We can never do enough for the men and women Marines and Federal Law Enforcement personnel that have given their lives for our country. We at SouthShore at Lake Las Vegas are so pleased to join the MC-LEF Foundation in providing the children of these fallen heroes with the financial support they need.

"Our involvement with MC-LEF began more than 15 years ago," said Mike Tobey a fellow Marine and cofounder of the SouthShore Golf Club annual tournament. In 2015, Jim Sierk, also a former Marine, introduced Mike to the wonderful work MC-LEF does and suggested the two partners join together to raise money for MC-LEF with a golf tournament. It did not take much convincing. Mike Tobey said, "Hearing some of the stories about how MC-LEF has helped children of our fallen heroes, made me realize how important this was. I challenge anyone to keep a dry-eye while reading some of the heartfelt letters sent by spouses and children who have benefitted from MC-LEF grants."

Mike added, "the first tournament held in 2006 raised \$47,000, which wasn't too bad for a few guys doing it for the first time."



Co-Founder Jim Sierk with two fellow Marines, 2015.



Ed Boran with Co-founder Mike Tobey, 2016.

In January 2016, Jim Sierk passed away after a battle with cancer, but Mike has continued carrying the torch with help from other volunteers in the SouthShore Community. "Jim was a great friend, a true Marine's Marine and we miss him very much," Mike said.

Jane Sierk, wife of the late Jim Sierk said, "I want to thank Mike Tobey, the SouthShore Country Club and the wonderful people that put on this tournament every year for honoring my late husband. Jim felt very strongly about taking care of our men and women in uniform and he would be very proud of what this great tournament has become."

Support for the tournament grew steadily over the first few years, and from 2009 on has always filled to capacity. "We have had a very loyal and generous following of this event since the very beginning. We cannot thank our friends and neighbors enough for their kind and generous support each year," Mike said.

"In the early days, this was pretty much just a golf tournament and a banquet, but over the years, lots of fun things were added," Mike said. In 2008, fellow SouthShore resident and pilot Richard Brand began doing a fly-over with his private plane and in the years that followed, many other SouthShore residents began offering exceptional gifts to be offered at an auction.

Weeklong vacations in beautiful homes in Scotland and Mexico and a 10-day vacation cruise on a private yacht are just a few examples of the generosity shown by SouthShore neighbors. By 2015, the tournament had raised more than \$1 million dollars.

Continued on nextpage



Marines from Nellis Airforce Base present the colors, 2015.

Each year, a group of Marines from Nellis Airforce base in Las Vegas present the colors to kick off the event, as fellow SouthShore resident, Sharon Sharp sings the National Anthem.

Occasionally, special guest speakers have been invited to offer their thoughts on the outstanding efforts made by MC-LEF. In 2016, we were honored to have Randy Sutton, National Spokesperson for BlueLivesMatter, speak to participants about the important role of law enforcement. Randy gave an inspirational talk on the

importance trust and support for law enforcement. "You are all heroes here, Randy said. The contributions you all make as participants in this tournament are so important to all of us in law enforcement and the families who benefit from your generosity."

On course activities have also been added over the years. One of the most entertaining has to be Mike Dobbyn, former World Long Drive Champion who hit drives for players on the spectacular 11th hole. Mike Dobbyn still holds the record for the world's longest drive at 551 yards and has been a big supporter of the event at SouthShore. "I have to laugh when I see Mike hit drives to a spot where many of us would normally be hitting our third shots from," Vern Jennings, community volunteer said.

On October 1, 2017, there was a tragic shooting on the Las Vegas strip killing 58 innocent people including an off-duty Metro Policeman, Charleston Hartfield. Officer Hartfield was also a member of the Nevada National Guard and in his limited spare time the coach of his 15-year-old son's football team. Charleston was 34 years old and the senseless killing left a wife and two children without a husband and father. Mike Tobey, co-founder of the MC-LEF Committee and the driving force behind the annual tournament felt the need to do something special for this wonderful family. "When I read about this in the newspaper, I called the President of MC-LEF, Ed Boran and asked if we could do something for the children," Mike said, and Ed's response was, "of course!" Officer Charleston's wife and kids attended the opening ceremony where it was announced that



Randy Sutton Blue Lives Matter, 2016.



Mike Dobbyn, World Long Drive Champion.

the foundation was giving each child a \$20,000 scholarship. "Needless to say, there was not a dry eye in the audience."

As has become the custom during this event, a herd of Bighorn Sheep (the Nevada State Animal) grace golfers with their presence. "It has become a wonderful tradition. It is always a treat for our players, many who have never seen these magnificent animals up close," Mike said.

Just prior to the 2019 tournament, SouthShore Country Club erected a new 50-foot flagpole, and the day of the tournament the American Flag was raised for the first time as resident Sharon Sharp sang the National Anthem.

On November 9, 2020, we will hold our 14th annual tournament and expect to approach the \$2 million mark in total contributions at the conclusion of that tournament.



Bighorn Sheep, 2017.



Sharon Sharp sings the National Anthem, 2015.

Flag pole erected and the American flag raised for the first time at tournament, 2019.



A Brief History of MC-LEF's Philadelphia Chapter

By Mike Wallace

It started for me with an invite to attend 1994 Atlantic city inaugural Gala from my Marine buddy Jim Wagner. I spent the weekend there for the Gala, Barbecue and Golf tournament. I met Pete Haas walking off the 18th Green by the Pro Shop for first time, even though I had coincidentally played with his son. A couple of years later I was invited to join the AC Chapter of MC-LEF along with Jack Cummings. Because of the distance in 1999 we decided to start our own chapter in Philly and started with three golf tournaments which were sold out each year but did not seem to make any money. With urging and support from Pete Haas we changed the format to a dinner.

We began with a change in philosophy and the addition of some great new members. We eventually started to make a profit to forward to National, commencing with our formal dinner on the Battleship New Jersey, docked in Camden, New Jersey. On a hot but beautiful July night, 125 people showed up in Tuxes and Evening gowns with Jon Cavaiani Medal of Honor Recipient as our honored guest. Because of an unknown insurance requirement our net profit only resulted in \$3,500.00 which Pete told us to keep as seed money for the following year. Aside from the small profit it was a helluva night under stars on the Delaware with Philadelphia skyline to view and the new Philly MC-LEF was reborn.

We switched to a beautiful venue at Colleen's Catering for the next several years located along the Benjamin Franklin Parkway. Each year we increased our profits until we outgrew Colleen's and rented Temple University's Liacouris Center, which enabled us to have both the famed Philadelphia Police Highway Drill team on Broad Street, and the Marine Corps Silent Drill team in the Stadium for another incredible night. Off to Savoy Caterers in New Jersey for two years and then to The Crystal Tea Room to once again increase our space requirement for the next six years. Finally, we settled on the Riverside Casino along the Delaware River as partners for the last few years.

Simultaneous with those years we have had corporate Card games, cocktail parties, auctions, we even brought in a traveling circus for two years, selling goldfish bowls and helping kids onto the rides, dealing card games and selling cotton candy. If we could make a buck for MC-LEF we did it. 10 years ago, at the urging of MOH Mike Thornton, we started to have a separate Spring event, The Gathering of Heroes. With the constant support of our loyal Medal of Honor recipients, John Cavaiani, Barney Barnum, Brian Thacker, Tommy Norris, Jim Taylor, Sal Giunta, Tom Kelley and Woody Williams, we started with a tip jar and eventually with the Partnership of Mark O'Connor and his Families Behind the Badge Children's Foundation. It has evolved into a \$50,000.00 and climbing, afternoon over a couple of beers, stories and remembrances for our veterans on behalf of MC-LEF.

It has been a fun, crazy and humbling two decades during which our committee has been fortunate to meet and honor some great Marines and business leaders. The constant help from our New York leaders and the Commandants and Marine Corps active and retired, who have helped us help "our Kids."

We on the committee consider it an honor and privilege to serve the MC-LEF Mission for those who gave so much for our country. We have lost some of our committee to father time and illnesses and a meeting does not go by without a few stories and tales about our original group. I personally have never served with a better group of men and women in my life.

The dedication and devotion of our Philly Committee is the result of an unusual group of Marines, Air Force, Army, Navy and Federal and Local Law Enforcement. A diverse group of men and woman that began with a dedicated effort to assist the children of our deceased Marines and Federal Law Enforcement. Reaching out to tap every source available, and after some stumbles we began to make headway. Adopting the quote of Board member Lt. Gen. Ron Coleman, "it is amazing what a group can accomplish when no one cares who gets the credit." We yelled and screamed and met and fought and agreed almost every week with the idea of doing our best. Happy to look at the books and

Continued on next page

Philly...

Continued from page 47

realize that our dedicated group of merry fun fellows has forwarded, during our existence over a \$1,500,000.00 to MC-LEF for our mission.

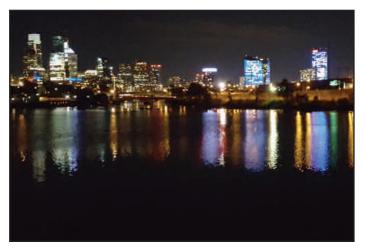
Early in our efforts Pete Haas reached out to us to locate and present a grant to the wife of a young Marine who was killed on duty. After locating her in a small town in Maryland Joe O'Hara and I drove down to meet with her to present the MC-LEF grant. We found a nineteen year old girl and a year and half old child alone in a nearly vacant, but spotless cottage in a little town. We identified ourselves and presented her with the grant for the young child, the identical twin of the deceased Marine. With a tear in her eye she apologized for the absence of furniture and her inability to ask us to sit down. When we returned to Philly and we told the story to our committee the next day that cottage was fully furnished with all she needed donated by our committee members. One must only have the sad, but privileged honor, to make that presentation once on behalf of MC-LEF, to fully understand the importance of our mission. The memories of past members Joe Garvey, Jack Poulson, Jim Wagner, John Cavaiani, our beloved Rose Connolly, Jack Cummings and many others are the logs burning to fuel our continued efforts for the future.

As we fill in the pieces with new and younger members, they too will continue to fulfill and carry on the MC-LEF mission. Semper Fi to each other, to the mission and to "our Kids."

The Philly Committee



Don Pepe's Paul Marrandino, Joe Looker, Jack Cummings, Barney Barnum, Mike Wallace, Col. Piantadosi, General Al Gray, Tony Boyle.



View of Philadelphia from our cocktail party on every Friday before the Gala at Malta Boathouse overlooking the Schuylkill River.



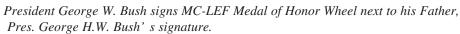
Gen. Dunford and Ellyn with Portrait of our beloved Rose Conley. The only woman on the committee for 20 years who died shortly before our 2016 Gala.



Philly committee celebrating Gen. Coleman's birthday with Generals Dunford, Paxton and Crenshaw.

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Philly's only Texas member, Jamie MacPhail has got the Commandant's ear. It had to be funny coming from Jamie. Photos from New Year's Day Seranade.



Grant recipients Dr. Carmelo Calvo and Danielle Nicole Pryor daughter of Major John Pryor, M.D. KIA Iraq second tour, killed on Christmas day, returning from Mass.



The Philly Committee's visit to Marine One.



Don Peppe Event. Pete Haas, Fred McCorkle, Al Gray, Jim Kalstrom and Pete Pace.







Mike Thornton, Judy Wallace smile for the camera.



Committee Member Marines with our host, Rich Walsh, Marine Birthday.

Marine Corps - Law Enforcement Foundation

MC-LEF Assists Highway Patrolman, Andy Chan on his ROAD TO RECOVERY

SUBMITTED BY MIKE WALLACE



PO Andy Chan



Conversion Van presented to Andy Chan and his family in July, 2020.

On January 3, 2019 at approximately 5:40 pm, PO Andy Chan assigned to the Philadelphia Highway Patrol was riding his city issued police motorcycle to work. Andy was traveling eastbound in the northeast section of Philadelphia, when a motorist pulling out of his driveway struck his motorcycle. The impact caused Andy to be ejected from the motorcycle and he suffered a major head trauma and other life threatening injuries. He was rushed to the hospital where emergency surgery was performed to save his life that evening.

Andy remained in the intensive care unit in a semi-induced coma until mid-February of 2019, to allow his brain injury to begin healing. Afterwards he was transferred to a rehabilitation center to begin the long, arduous and continuing road to recovery.

MC-LEF immediately made a humanitarian award to help with uncovered payments needed by the family.

From the beginning of the Philadelphia Chapter of MC-LEF, the Philadelphia Highway Patrol has played a major role in assisting with the transportation and protection of our many important guests of honor for over 23 years. Since its inception, a good number of our committee is also composed of former highway officers and Philadelphia federal law enforcement officers. For many of those years, Andy has been a loyal and willing contributor to all MC-LEF efforts.

As a result of injuries sustained by Andy and the extremely longterm nature of his recovery and as a measure of our deep appreciation of Andy's and his brother police officers' support, MC-LEF has made a major humanitarian contribution to secure a highly functional new rehab/conversion van, to assist Andy and his family in the long and continuing road to his daily rehabilitation and long recovery.

On July 17, 2020 Andy and his wife and children were on hand outside Magee Rehabilitation Center for the presentation of the new conversion van to them.

Along with members of Philly MC-LEF committee and Andy's beloved brothers of the Philadelphia Highway Patrol, we wish Andy a speedy recovery and our deepest appreciation to him for all his efforts on behalf of "our kids."



Members of the MC-LEF committee.



Andy and aide workers watching his Highway brothers peel off in salute.



Photos of Highway Patrol with PO Andy Chan and Family exiting in front of Magee Rehab Center in Philadelphia.



ONCE HIGHWAY, ALWAYS HIGHWAY" "SEMPER FI" OFFICER CHAN



The fervent prayers of good people are very powerful. James 5:16

Pear members of Melt.

The Chan Family would like to express our deepest gratitude for your support and generosity during this difficult time in our lives. Your thoughtfulness and kindness will never be forgotten. Thank you for taking this journey with us as Andy continues to make progress on the long road to recovery.

The miniman will bring our family much Joy as we can now go Love Andy Teng and Family

A note of thanks from Andy and his family.

PHILLY REGION PAYS TRIBUTE TO MEMORIAL DAY

BY VIRTUAL CEREMONIES, VISITING WAR MEMORIALS, AND PLAYING 'TAPS'

by Julie Shaw and Peter Dobrin, for the Philadelphia Inquirer



Retired Marine Tom Jankiewicz, who fought in the Vietnam War, places flags at Washington Crossing National Cemetery in Newtown, PA on May 25, 2020. Jankiewicz is a member of the Marine Corps Law Enforcement Foundation. A small group from the foundation made a visit to the cemetery on Memorial Day.

DAVID MAIALETTI / STAFF PHOTOGRAPHER

On Monday, Tom Jankiewicz and two other members of the Marine Corps Law Enforcement Foundation placed American flags in front of about 135 grave markers at Washington Crossing National Cemetery in Newtown, Bucks County, to honor veterans on Memorial Day.

"It's a very serene place where you look at the markers and everything," Jankiewicz, 77, of Northeast Philadelphia, said by phone afterward. "Today is the day to honor people who served so we can be a free country."

Jankiewicz, who served in the Marines from 1965 to 1989 and who fought in the Vietnam War, said in normal times, there would have been a public service at the cemetery. But with the coronavirus pandemic, that was not possible.

Because of the need to continue social distancing during the pandemic, there were no large gatherings to commemorate Memorial Day in the region. Instead, the Philadelphia Vietnam Veterans Memorial

Fund posted a link to a three-minute virtual ceremony that was prerecorded last week. The Battleship New Jersey held a 15-minute ceremony, which was shown live on Facebook. And nationwide, musicians marked the holiday by playing "Taps."

Trumpeters in Philadelphia and across the country heeded a call from CBS News correspondent Steve Hartman and retired Air Force bugler Jari Villanueva to play the funeral and military ceremony tune from lawns and porches at 3 p.m. Monday as part of the "Taps Across America" event. The intention was to remember not just fallen service members but also victims of the coronavirus pandemic.

Orchestra principal trumpeter David Bilger and Jeffrey Curnow, the orchestra's associate principal trumpeter, played an echo version of taps in front of Bilger's Bala Cynwyd house.

"It's a chance to remember the sacrifice that makes it so we can live the lives we live," Bilger said. "For me it's about capturing the solemnity of it."

In a prerecorded ceremony posted online Monday by the Philadelphia Vietnam Veterans Memorial Fund, Mike Daily, 74, of East Falls, the group's executive director, thanked the 648 Philadelphians killed during the Vietnam War and their families for the sacrifices they made. The group was not able to hold its normal ceremony at the memorial on Spruce Street near Columbus Boulevard because of the coronavirus.

Still, dozens of people visited the Society Hill memorial Monday. Matt Flannery, his wife, and two of their three daughters looked at the names of Philadelphians killed in the Vietnam War etched into the charcoal gray granite wall. "I've never been down here," said Flannery, 50, of Glenside, Montgomery County. "It's important for them to see it," he said of his daughters, Dylan, 16, and Erin, 9.

Normally the family would have gone to the Jersey Shore or attended the Memorial Day Parade in Wyndmoor, but they didn't want to be among crowds and the parade was canceled.

"We wanted to bring the girls down and pay our respects," said his wife, Susan.



Heather Williams

March 4, 2019

Edmond J. Boran President Marine Corps-Law Enforcement Foundation 273 Columbus Avenue, Suite 10 Tuckahoe, NY 10707

Dear Edmond J. Boran:

Thank you very much for the kind letter, condolences and generous education accounts we received for the three children on behalf of the Marine Corps-Law Enforcement Foundation. Our family is humbled and overwhelmed with gratitude for this gift of financial support. A very special thank you to the MC-LEF Scottsdale Special Scholarships for making these funds available. Of the many challenges from losing our husband and father at a young age, this gift provides peace knowing our family does not stand alone at this challenging time. We are very appreciative of these generous funds which will help to alleviate financial burdens associated with three college educations.

As a Federal Law Enforcement Officer, Special Agent David Williams derived the highest satisfaction and pleasure from his career with the FBI and loved serving his country and the American people.

Our deepest gratitude.

Heather, Henry, Jack and Mia Williams

Heather Will cams

Letters



To the MC-LEF Team,

We just wanted to extend our most sincere gratutude toward your organization! In October of last year, we got some tough news regarding our youngest son's health and development. One area he needed assistance in, was getting a cranial helmet to correct severe plagiocephaly, due to in womb development and motor delays. 7 months and 2 helmets later, he is within normal range for everything!

Your organization funded both helmets. This generous gift allowed us to worry less, when we had a lot of unknowns.

My husband is a Marine, and I volunteer for Navy Marine Coprs Relief Society. We speak highly of your organization whenever possible!

Thank you!

Hannah, Keagan, & Matthew Hicks

Dear MC-LEF,

Thank you so much for providing our son, Weston with his cranial helmet, we cannot be more thankful for your generosity. It is a weight off our shoulders and you have truly blessed our family.

Love,

Cpl Ethan Howie, Lauren and Baby Weston (8 months)





Homeland Security Investigations Office of the Special Agent in Charge

U.S. Department of Homeland Security 880 Front Street, Suite 3200 San Diego, California 92101

U.S. Immigration and Customs
Enforcement

MEMORANDUM FOR:

MC-LEF

FROM: Rene Perez Assistant Special Agent

in Charge Calexico, California

SUBJECT: Homeland Security Investigations Special Agent Robert Robbins

SCHOLARSHIP PRESENTATION

In deep appreciation and respect for **Special Agent Robert Robbins'** service to ICE Homeland Security Investigations,
The MC-LEF is honored to provide \$35,000 for each child totalling \$105,000 for his children,

Anthony, Jacob and Savannah. These funds have been provided by

"The Rush and Kathryn Limbaugh Special Scholarships."
We believe it is important for you to know that your fellow Americans stand with you at ths most difficult time.

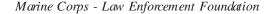
On Tuesday August 11, 2020, special agents from the Homeland Security Investigations (HSI) Calexico, California office visited with HSI Special Agent Robert Robbins' family and presented the Marine Corps – Law Enforcement Foundation scholarships for Anthony, Jacob and Savannah Robbins. Special Agent Robbins' wife, children and his parents were at the presentation.

The Robbins family was overwhelmed with gratitude and appreciation for the considerable Marine Corps – Law Enforcement Foundation scholarship. The generous scholarship provided a moment of hope for the future during a particularly difficult time for the Robbins family and fellow special agents. The scholarship will undoubtably be a blessing to the Robbins family. Special Agent Robbins' 17-year-old son Anthony is in his senior year of high school and plans to attend college next year.

Please accept our heartfelt gratitude for your recognition of Special Agent Robbins' service to our country and support of his family. Please also pass along our deep appreciation to Mr. and Mrs. Limbaugh for their support and generosity.

Rene Perez





MC-LEF was asked to help folks in the hospitality industry who have been financially devasted by this pandemic. Recognizing that there is a substantial community of former military in this field, it was decided to award a \$10,000.00 grant to a 501 (c)3 charity - in keeping with MC-LEF bylaws.

The funds will be distributed by the CT Hospitality Educational Foundation which has expanded to include a COVID19 Relief initiative.

They will be distributed to former US Military and active duty reservists who have been negatively impacted by this event and their need fully vetted thru their process. MC-LEF spoke directly to their Executive Director, Mr. Scott Dolch and he assured us that these requirements will be met.

April 6, 2020

CT Hospitality Educational Foundation C/O CT Hospitality Employee Relief Fund Att: Ms. Jennifer Conkling 270 Farmington Avenue, Suite 142 Farmington, CT 06032

Dear Ms. Conkling:

The Marine Corps-Law Enforcement Foundation is pleased to present your 501 (c)3 charity, the CT Hospitality Educational Foundation with this MC-LEF Foundation check #2249 in the amount of \$10,000.00.

This grant is made possible through the efforts of Mr. Gene Sepe and Brescome Barton's annual charity golf outing for MC-LEF.

We applaud your foundation's efforts to assist your members during this very difficult time of the COVID19 pandemic. We fully understand that this has severely impacted the livelihoods of all your members. In compliance with our by-laws, MC-LEF directs that this grant money be allocated to applicants who served in the United States military or are currently active duty reservists who have been impacted by this crisis.

We would appreciate a letter of receipt outlying that no goods or services were provided to MC-LEF as a result of this grant.

We wish you continued success with this initiative.

Sincerely, Susan H. Boulhosa **Executive Director Enclosure**

We have made inquiries to NY and NJ to find out if there are similar established 501 (c)3 charities that might be able to meet our requirements of recipients.

Included is a copy of the letter and this link for you to view their initiative.

www.ctrestaurant.org/relief

Covid - 19 Relief Effort

CONNECTICUT HOSPITALITY EMPLOYEE RELIEF FUND

All of us at the Connecticut Restaurant Association and our non-profit, the Connecticut Hospitality Educational Foundation, are committed to helping the hospitality industry through this crisis. We are beyond concerned about our 8,500 restaurants and their 160,000 food service employees facing uncertain futures.

The Connecticut Restaurant Association, through its 501(c)(3) foundation, the Connecticut Hospitality Educational Foundation, has formed the CT Hospitality Employee Relief Fund to provide immediate emergency funds to hospitality workers. CHEF, funded by private, community and individual donations, will distribute the funds donated to the Employee Relief Fund as grants to hospitality employees during these uncertain times of mandated business shutdowns.

HOW CAN YOU HELP

We all have our favorite restaurant or bar, our favorite bartender or server....they are always there for us. NOW it's time to be there for them and the associated hospitality workers. As a result of the mandatory closing of dine-in services at all Connecticut restaurants and other businesses, over 100,000 workers have already filed for unemployment. Many hospitality industry businesses, with little to no notice about the shutdowns, had no choice but to face the horrible reality of letting much of their staff go. And with 78% of individuals living paycheck to paycheck, our help is critical to the livelihood of our industry workers and their families.

As the virus spreads through our state, even more will be directly impacted by quarantines and caring for sick family members.

DONATE TODAY

Please consider a donation to help provide relief to those hospitality workers in critical need of supplemental income. Many have filed for state and federal benefits, but many are in dire need of additional income until businesses are allowed to reopen and the public health crisis subsides. Your donation to the Fund is tax deductible. Make your donation today through our secure PayPal site or Make a Pledge for payments by check. PayPal account is not necessary to pay with a credit card. Donations of any size welcome by selecting Other Amount.

www.ctrestaurant.org/relief



How To Survive And Thrive During A Time Of Crisis,

5 Lessons I Learned From My Military Experience.

With Chris Taylor - by Chris Quiocho

"They used to say, mind over matter, if you don't mind, it doesn't matter. What they meant was that if you panic and lose your cool, you would fail the test."

Chris Taylor

We have been blessed to hear from many experts so far and this is no different. We are continuing to explore the subject of dealing with crisis and how to adapt and overcome. The context of this series is the physical and financial fallout that resulted from the COVID-19 pandemic. Crisis management is one characteristic that many successful leaders share in common, and in many cases, it is the most important trait necessary to survive and thrive in today's complex market.

Today I have Chris Taylor with me, who has over 30 years of experience in four federal agencies, as well as a master's degree in Public Management from Johns Hopkins University.

His extensive government experience has included two years as an Infantry Marine (4 reserves), three years as a U.S. Customs Inspector, two years as a Special Agent with INS and twenty years as a Special Agent with the ATF.

In his thirteen years as a high performing leader with ATF, he has supervised domestic operations involving firearms trafficking, arsons, and explosives investigations as well as international covert undercover operations and the training of over 1,000 foreign police and military from over 30 countries across five continents.

Can you tell us a bit about your military background?

Military service runs deep on the Irish side of my family. My great grandfather, John E. Taylor served in D Company, 12th New York Infantry Regiment during the Spanish American War, my grandfather John Taylor served in the Army during World War 2, my dad, Mike Taylor served in the Army during the Vietnam War and it seemed like the normal thing to do. I went to Archbishop Molloy High School in Queens, NY. My brother Michael and I would take mass transit together to and from school almost every day. In his junior year of school, he used to want to visit the Army recruiter after school on Hillside Avenue, so I would go with him.

Sometime in 1988, I was sitting in the hallway of the recruiting station waiting for my brother to come out of the Army office, and some giant Marine was walking down the hallway to go into his office. Then the Marine, whose arms looked like they would rip out of the short sleeve shirt he was wearing, approached me. He asked what was I doing in the hall-

way, then asked me why in the hell was I wearing a pink tie. I told him as my voice cracked a bit, "I don't know". He then said, "You don't know what you're doing in the hall-way or why you're wearing that tie". I said both. He laughed and said, "If you want to become a man, come talk to me". I then followed him into his office and he started telling me about the Marine Corps. I was sold at that first meeting. Actually, I was sold in the hallway. I proceeded to go to the poolee meetings because I was 15 years old and couldn't sign up yet.

About 15 months later, I invited the recruiter over for my 17th birthday celebration and I would enlist in the Marines. Just as we were signing the paperwork, my mother broke down sobbing, yelling at the recruiter, "you're not taking my baby, you can't take my baby", then yelled at my father, "Mike, don't let them take him" and she ran into the kitchen followed by my father. I went into the kitchen a few minutes later and they told me they had come up with a compromise.

They would let me sign up for the Marine Reserves now, or I could wait to enlist on my own when I turned 18 a year from then. I didn't wait and that's why I signed up initially for the reserves. I went to Parris Island in June 1990, six days after graduating from High School. It was as if they did a blood transfusion for my soul at

Parris Island, they took out some of me and replaced it with some of the Marines. Not totally, but enough that it would change the trajectory of my life forever. I was able to focus on tasks, make instant decisions by trusting my instincts and left me a desire to seek out a life of action and adventure that I never thought possible.

They fed my cockiness and arrogance like a horse at a trough, but they also tempered it and gave it some foundation and depth. It was confidence. Real confidence, not like that of my youth that had no real backdrop or depth. My youthful confidence that I projected was not backed by any trials or experiences. Once instilled, this real confidence allows you to do things that you never before thought was possible. I learned to trust my instinct and to seek out a life of purposeful action. This desire for action, combined with my newfound trust in my own instinct and abilities led me to where I am today. After Parris Island, I went to the School of Infantry, and then I reported to my reserve unit, 2nd Bn, 25th Marines in Long Island, NY.

I was activated for involuntary active duty to support Operation Desert Storm about two weeks later. I spent my time at Las Pulgas in Camp Pendleton, CA and the war ended before we even made it to the sandbox. At the time, I was upset, but in hindsight, it was for the best. I went back home in April 1991, and the Marines asked me to stay on active duty to assist the First Marine Corps Recruiting District in Garden City, NY. I stayed on with them until Sep 1991 when Master Sergeant Kelly told me to go to college and get a degree to become a second lieutenant.

I agreed and they released me back into the reserves. I continued as a reservist during college, met my wife, took a detour up to Canada for a bit to live with her and got distracted by life. I fulfilled my obligation to the Marines by 1996 when I was hired on as a Customs Inspector in Los Angeles, CA. Not an illustrious career by any

means, but the Marine Corps has stayed with me longer than they would ever realize.

Can you share the most interesting story that you experienced during your military career? What "take away" did you learn from that story?

On June 9, 1991, I was working for the First Marine Recruiting District assisting with a variety of tasks. The Desert Storm victory parade was going to be the following day in Manhattan down the Canyon of Heroes on Broadway. I was told to pick up some incoming officers and dignitaries from the airport because I knew the roads better than most of the other Marines in the District. I took a 15-passenger Marine Corps van to JFK airport and was told to look for "a bunch of officers".

I arrived at JFK and noticed a Captain waving me down. I pulled over and promptly saluted once out of the van. He told me not to worry about saluting today because I would be surrounded by officers. It sounded like a setup. I acknowledged the order and proceeded to salute each of the multitude of officers that kept coming out of the baggage claim. I had never seen so many officers in one spot. I was a lance corporal, which routinely does not put you into direct contact with too many officers.



1st Lt Chris Taylor.

After the bags were loaded, I was told to standby, as we had to wait for Mrs. Boomer, who was the wife of the Commanding General of all Marines in the Persian Gulf. Now my butt puckered. Captains and Lieutenant Colonels were high enough rank for a lance corporal to deal with, now I had to greet a General's wife. My fledgling Marine Corps career was on the line. I had to be on my best behavior.

Mrs. Boomer got into the van in the passenger seat and we began the drive to the twin towers in lower Manhattan. Mrs. Boomer was one of the nicest people I had the pleasure of meeting. She was so polite and talked to me the entire ride. I explained to her the various neighborhoods we drove through, told her where the best pizza places were and showed her areas of Queens where I grew up. I got so comfortable with her that a few times I asked her to pull in her side-view mirror when driving through some tight spots in downtown Manhattan.

I dropped them off at the hotel at the World Trade Center, double-parked the van and went to the command post. I couldn't believe how many officers were inside that room. I was so intimidated and nervous that I just kept asking if anyone needed coffee. A really nice captain sensed my discomfort and told me to go into the bedroom and watch TV and stay out of the way. He would get me if he needed me. He came back about an hour later and told me to take off, but to return with the van the following morning at zero dark thirty to pick up a bunch of them and drive them to the reviewing stand.

I departed and returned the following morning as ordered. I drove the group to the reviewing stand and then drove back to the hotel to wait for the next assignment. As I was getting coffee, one of the wives from the day before approached me and asked when the van was going to the reviewing stand. I told her that I dropped them off about an hour ago and the parade was going to start soon. She was so disap-

Continued on next page

Survive during crisis...

Continued from page 59

pointed and asked if there was any way I could help her get there.

I went out front and a white Marine Corps sedan and other vehicles were blocking in my van. I asked the Marine nearby if I could use the small sedan to drive this Marine wife to the parade. He gave me the keys and wished me luck. I drove through a variety of roadblocks and police checkpoints and dropped her off in front of the reviewing stand, where all the dignitaries were located. I asked the cop if he could let me back out and he told me the only way to get out was to head north on Broadway up the Canyon of Heroes. As I slowly drove my Marine Corps car up Broadway, the crowd started going wild.

There was an estimate of five million people at the parade and I was driving right down the middle of the route. I drove slowly, waving at the crowds as they were cheering and waving back at me. It was fun and exhilarating. I was an 18-year-old lance corporal being cheered by almost 5 mil-

lion people along the entire route of the Desert Storm Victory parade. This has been done for major events, for General Pershing after World War One, General Eisenhower after World War Two, and now for some lance corporal from Queens, NY.

I just thought it was great. My biggest take away from that experience was that I was bound to the American people for good. I knew they needed Marines and public servants to make and keep their world in order and to let them live their lives. When times are good, they might not notice what we do as public servants, but when times are bad, they look to us to keep them safe, their families, and loved ones secure. I've spent every day of my life since going to Parris Island working in one form or another for the U.S. Government. Thirty out of my fortyseven years serving this country. I will never forget the feelings of gratitude I felt that day.

Do you think your experience in the military helped prepare you for business or leadership? Can you explain?

The Marines prepared me for leadership long before I realized it. We are taught that even a private has to know how to lead because if everyone higher ranking than you is gone, you are now the leader. The traits I learned at Parris Island have been with me for years, but I finally got a chance to test them out when I became an official leader at ATF in 2007. I took over an office that had suffered for years with bad morale, lack of focus and uninspiring leadership. I applied the principles taught to me in the Marines, take care of your people first, make sure they have what they need to get the job done and accomplish the mission. I learned their jobs, what they did on a



Special Agent, Chris Taylor.



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daily basis and taught them what role they each played in the Bureau's mission. I showed them how important their role was in apprehending criminals, even if it was by using different databases rather than putting handcuffs on the offenders. I turned that shop around in a matter of months and then used these same principles in the next 12 years at every leadership position I have had within the ATF.

None of us are able to achieve success without some help along the way. Is there a particular person who you are grateful towards who helped get you to where you are? Can you share a story?

The only reason I am here is my wife. When we met in 1992 in Anaheim, CA, I was a young scrappy marine, with more discipline and focus than I had before I joined the Corps. Even then, I really didn't have a long-term plan. I was still getting into bar fights and not being a responsible human being yet. I met her and she was the nicest person I had ever met.

She was an amazing woman with a never-ending supply of compassion and empathy. We dated for a bit, long-distance because she lived in British Columbia, Canada and I lived in Queens, NY. This was prior to iPhones and FaceTime, so we wrote letters to each other. Three months later, I moved to Canada and found a job building houses. She always made me want to be a better person, just by being with her.

I got my Associates Degree by 1993, we were married by 1994, we had our son in 1996 and six months later, I had a Bachelor's Degree and a job with U.S. Customs. By 1997, we had my daughter. Twenty-three years later, I have a Master's Degree from Johns Hopkins and have been a supervisor for 13 years. She was the biggest single influence in my life. My parents made me who I am, and she took that foundation and made me who I am today.

Ok, thank you for all that. Now let's shift to the main focus of this interview. We would like to explore and flesh out how to survive and thrive in crisis. How would you define a crisis?

A crisis can be many different things to people. Lack of experience, lack of confidence or knowledge will make even the smallest problem a crisis for some people. I personally think the term is overused because for the inexperienced when they hear the term crisis, they actually believe there is a crisis. People should evaluate their situation individually and determine if they are unprepared for the event, if they are not capable of handling the event or if the event outstrips their needs and/or resources.

If the event meets one of these requirements, then you might be approaching a crisis. As for my definition of a crisis, I would say those requirements above are a good starting point, but I have never felt overwhelmed by any situation due to my Marine Corps training, ATF experience, and the confidence these have given me over the years to handle anything that comes my way.

Before a crisis strikes, what should business owners and leaders think about and how should they plan?

Planning and preparing for "black swan" or "low probability, high impact" events are what makes businesses and agencies better able to respond to them when they occur. It is hard to prepare for all such eventualities, but no one is immune to these types of events. Whether it be a financial crisis, pandemic, bombings, shootings or fires, they all have common elements. Leaders should be prepared for the next one the minute the previous one ended. The first thing I always do when I take over another position of leadership is to discuss events that have happened under the previous supervisor's tenure.

You can learn a lot from history, whether a business or federal agency. Learn what happened, how they responded and what the unmet needs were. Then fill those needs so you're better prepared for the next similar type of event. If an event occurs that is unlike every previous event, you will have unmet needs, but having the following information and resources can prepare you for those eventualities:

- Build confidence and inspire your junior and senior leaders, because you as the leader can't be everywhere for everybody. You need to have junior and senior managers that instill the same calm and confidence that you want to project. Have depth of leadership during a crisis is vital to a successful outcome. These other leaders should know what their expectations are and have a trusting relationship with you before the crisis.
- Be calm, even-handed and establish trust with your employees during other times of need or lesser crises. Having established a benchmark of calm and appropriate leadership before the current event will keep your people calm.
- Build your network before a crisis occurs because during the event is not the time to start cultivating relationships with people and organizations you may need;
- Have cash reserves or a financial institute than you know can cover expenses in the short term to get you by in the short term.

There are opportunities to make the best of every situation and it's usually based on how you frame it. In your opinion or experience, what's the first thing people should do when they first realize they are in a crisis situation? What should they do next?

Stay calm. Leaders need to stay calm and project confidence and understanding to their employees. People never want to see their leadership getting frazzled or running around screaming when a crisis hits. That will only exacerbate the problem and not inspire confidence in your people. You

Continued on next page

Survive during crisis...

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also need to communicate with your people, via email, in person or via conference call. Tell them everything you can. Reassure them that we will get through this together, just as we have in the past.

Focus on your work, the mission or your family, but make sure you reassure them that this is just a bump in the road and lay out the near term future for them in a positive manner. Paint the picture a month or two out of life/work returning to normal. It might not ever get back to the prior normal, but that's what people want to hear. The new normal will be similar to the old one, but different in subtle ways. Tell them that also if you want, but just be reassuring. Ask if they have any questions. They will ask you anything if you have their trust.

Most of the time, people do not ask questions because they are afraid of the outcome, especially in an open forum. I have seen this dozens of times in the past. The boss will give a briefing or talk about the state of the organization, then asks for any questions. Crickets. People never ask questions because they don't have that trusting relationship. I love when my people ask away because you know they trust you.

What do you believe are the characteristics or traits needed to survive a crisis?

Bearing — be calm, reassuring, and empathetic. You should display alertness, competence, confidence, and control.

Decisive — make good decisions immediately. Get all the facts and weigh them against each other. By acting calmly and quickly, you should arrive at a sound decision. You announce your decisions in a clear, firm, professional manner.

Selflessness — avoid making yourself comfortable at the expense of others. Be considerate of others. During a major event that occurred over the Thanksgiving holiday a few years back in Philadelphia, I had a team of thirty people from all over the country. They couldn't go home for Thanksgiving, so I stayed with them. We arranged a turkey dinner at the firehouse and we all ate together. My wife and kids went to NYC. When people see that, it inspires them to work hard for you and know the next time a big event occurs; you will be there with them again.

When you think of those traits, which person comes to mind? Can you explain why you chose that person?

Abraham Lincoln — First and foremost, he was the leader of our country during the time which we faced our most severe existential crisis, the Civil War. The way in which he led the country during that time was a mix of calm, self-sacrifice, decisiveness and tenacity that you seldom find in leaders throughout history. Lincoln was a natural storyteller and communicated his idea of the future clearly to people.

He laid out the groundwork for the aftermath of the war while it was going on. He talked about forgiveness for the confederate side and didn't want to continue the hostility afterward with trials, tribunals, and hangings. He knew the country would never regain its footing if that happened. His people also trusted Lincoln. This trust allowed them to talk openly to him about different approaches and strategies.

Lincoln was also confident enough to take their feedback and adjust his plans accordingly. Lincoln built a valuable network with members of the democrats and others in Washington that he could count on during various times during the Civil War, even building his team of rivals in his first cabinet. Overall, he was a unifier, worked tirelessly during the war and led this country to what it is today.

Based on your military experience, what are 5 steps that someone can

take to survive and thrive in these situations? Please share a story or an example for each.

Stay calm — I know this may sound like a broken record, but it is the tool to survive and thrive during a crisis. At Parris Island, we did an underwater helicopter crash test. The instructors would strap you into a fake fuselage, put on blackened goggles and turn you upside down under water. The only way to navigate out of the helicopter is to not panic. They used to say, mind over matter, if you don't mind, it doesn't matter. What they meant was that if you panic and lose your cool, you would fail the test. I remember getting into a Zen-like state before they flipped me over. That is what you have to do if you sense a crisis is emerging.

Trust — You are in the leadership position because someone had faith in your knowledge, skills, and abilities enough to promote you to that level. Have confidence that they made the right decision. Trust that person and trust the people you lead to do the right thing. Trust is a 360-degree relationship with your leader, your peers and those that you lead. In my first leadership assignment in 2007, I started with a bad boss. He was a constant micromanager and incompetent at his job and leadership. Thankfully, he was short-lived and my next boss was an amazing leader. We met, got to know each other and started building a great working relationship. When I trusted him enough, I had some grandiose ideas that I ran by him. Based on our mutual trust, we were able to change the way the entire organization did business. During the winter of 2008 or 2009, we had a major blizzard that crippled the city. No one could get into the city or leave. I staffed a 24-hour operations center and the relationship between us and the changes he enacted before this event allowed complete functionality throughout this weeklong ordeal. It was an amazing relationship, and it still is. He retired last week and I still think to myself, what would Kevin do?

care of things and handling things as if

they were me. They were an amazing

team to watch and I loved developing

them as future leaders.

Delegate — This goes hand in hand with trusting your people, but it goes the next step in using that trust to allow them to do what they need to do to get the job done. As a leader, you can't be everywhere at once, so you have to trust your agents to take responsibility and act. In one two-week period in November 2017, after a series of fires, thefts, and murder, I was the team leader for over 30 personnel from the National Response Team (NRT) at a major nursing home fire, and I had five different simultaneous enforcement operations and significant investigations going on throughout the state of Pennsylvania. I successfully managed a significant number of ATF resources and assets during a span of a week in response to undercover operations, a large-scale fire, a line-of-duty-death, a gun store theft, and an enforcement operation. Through proper planning, prioritizing responses, remaining calm throughout the entirety of events and

delegating responsibilities I was able to effectively accomplish all of these events successfully. Within two weeks, we arrested the suspect in the theft of the government funds and the NRT callout ended after a grueling 10 days that lasted over the Thanksgiving holiday. I stayed with the team and arranged for the fire department to cook dinner for everyone during the holiday. The operations in Philadelphia were executed without incident, and within three days, we assisted with the arrest and prosecution of the suspect who killed the police officer. Lastly, all but two of the 72 stolen firearms from the FFL burglary in Lancaster, PA.

Communicate — The first time you talk to your employees should not be to tell them bad news or that a crisis is coming or already upon us. I encourage leaders of all organizations to build that communication early and continue doing it for as long as you are in that position. Whenever I became a leader of any group, I would meet with them, talk to them and get to understand their personalities and motivations. I would learn their strengths and weaknesses and then focus on building on their weaknesses and highlighting their strength. I would do this through monthly or quarterly meetings, lunches and going to the range to shoot with them. They need to see you and hear from you. This will allow them to look to you during stressful times and know they can count on you to give them the information straight.

You are a person of great influence. If you could inspire a movement that would bring the most amount of good to the most amount of people, what would that be? You never know what your idea can trigger. :-)

As a leader, one movement I would inspire is to lead with your heart first. You never know what someone is going through in life, and if you are lucky enough as a leader that they trust you, they will let you know. However, always start with your heart. Assume most people are trying to do a great

job, they want to be happy and productive at work and they are trying to do the right thing. I have always done this and some will say that it appears weak and that people will get over on me. I do not listen to them. I used to think that maybe I was doing something wrong because it was so different from other leaders I had observed. As I got more experienced, I have found that this is the best recipe for success as a leader. Never yell at or berate your people. They are an agencies most valuable asset and their happiness at work will translate into a much more productive workforce than the alternative. It is amazing at how successful I have been following this simple maxim. When I say success, I mean success for the agency, the employees and the public we serve.

We are blessed that some very prominent leaders read this column. Is there a person in the world, or in the US with whom you would love to have a private breakfast or lunch with, and why? He or she might just see this, especially if we tag them:-)

General Jim "Mad Dog" Mattis. He is the modern-day version of Chesty Puller. A Marines Marine. His leadership style is legendary in the Corps and his quotes and sayings are inspiring. I love his leadership style and he is the epitome of what the Marines teach leaders to become. I would also love to catch up with Mrs. Boomer to see if she remembers that drive into Manhattan with me 29 years ago.

How can our readers follow you online?

https://www.linkedin.com/in/christaylor-atf/

Thank you so much for these amazing insights. This was truly uplifting.

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- CANCELLED -

45TH MARINE CORPS MARATHON

SUNDAY, OCTOBER 25, 2020 8:30 AM 5:30 PM **ARLINGTON VIRGINIA, 22209**

- VIRTUAL RACE ONLY -

25TH NY SEMPER FIDELIS GALA

WEDNESDAY OCTOBER 28, 2020 **CIPRIANI WALL STREET** 55 WALL STREET NEW YORK, NY 10005

- CANCELLED -

2020 TCSNYC MARATHON

SUNDAY, NOVEMBER 1, 2020 8:30 AM 5:30 PM STATEN ISLAND, NY

MC-LEF 14TH ANNUAL LAS VEGAS

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